

5.2.1 Number of placement of outgoing students during the year 2023-24

Sr. No.	Name of student who has been placed	Program graduated from	Name of the employer with contact details	Pay package at appointment (In INR per annum)
1	Ms. Arpita Milind Bhagat (9767073157)	B Pharm	Alfa Biomed India Pvt. Ltd. Pune, Ahirwade Road, Mumbai-Pune Highway, Pune – 412106, Maharashtra, INDIA , (+91) 8087857485	1.8 LPA
2	Ms. Teesha Numeshwar Sahu (7447533999)	B Pharm		1.8 LPA
3	Mr. Dnyanesh M Tayade (9960493734)	M. Pharm (PH)		1.92 LPA
4	Mr. Avinash Galdhar (7447366962)	M. Pharm (PH)		1.8 LPA
5	Ms. Trupti Vinayak Bhosale (7083249931)	B Pharm	Tata Consultancy Services, Pune Maan, Sahyadri Park, Plot No. 2 & 3, Phase 3, Rajiv Gandhi Infotech Park, Maan, Hinjawadi, Pune, Maharashtra 411057 Mr. Vishal Rampalle Contact no - 022 6778 9098	3.2 LPA
6	Ms. Anjali Folane (7620804468)	B Pharm		2.75 LPA
7	Ms. Prajakta Jadhav (9067573088)	B Pharm		2.75 LPA
8	Ms. Shruti Dhamale (9768125430)	B Pharm		2.75 LPA
9	Ms. Vaishnavi Funde (9309148945)	B Pharm		2.75 LPA
10	Ms. Shweta Bhalekar (9309187142/8208613421)	B Pharm		2.75 LPA
11	Ms. Ashwini Nimsakhare (9325727687)	B Pharm		2.75 LPA
12	MS. Afrin Khan (7378567511)	M Pharm (PII)		3.25 LPA
13	Mr. Anirudha Bhenki (8888950233)	B Pharm	Sanofi India Ltd., Goa Plot L, 121, phase III, Verna Industrial Estate, Verna, Goa 403710 Ms. Namrata Velinkar Contact No : 0832 662 2379 Email: Namrata.Velingker@sanofi.com	1.92 LPA
14	Mr. Aditya Bagade (9552320578)	B Pharm		1.92 LPA
15	Mr. Prakash Kale (7769841336)	B Pharm	Pristino Pharma Pvt. Ltd. FRJ6+JCF, Datta Digambar Colony Rd, Sangharsh Housing Society, Warje, Pune, Maharashtra 411052 Email:	2.4 LPA
16	Mr. Sarthak Bangar (9809028686)	B Pharm		2.4 LPA



[Signature]
PRINCIPAL
 Rajarshi Shahu College of Pharmacy & Research
 Tathawade, Pune - 411 033.

			sales@prestinopharma.com	
17	Ms. Shruti Kanade (7843053784)	B Pharm	SEQENS (Monolom India Pharma Pvt. Ltd.) 3rd floor, TCG, CSF building, International Biotech Park, Genesis Square, Hinjawadi Phase II, Pune, 411004. Contact: 7798135487/8411078444	2.48 LPA
18	Ms. Tejal Ahirrao (9359546095)	B Pharm	Techcare Medical Services Pvt. Ltd. Mumbai office no 1114, 11th floor, Rup Solitaire, A-1, Sector 1, Mellennium Business Park, Mahape, Mumbai, Maharashtra-400710	2.52 LPA
19	Ms. Kamble Gauri Ambadas (7666792230)	B Pharm	Neha Phondke <hr.mumbai@tcmspvtd.com> 020 6751 1600	2.52 LPA
20	Mr. Abhishek Mane (8669588546)	B Pharm	IKS healthcare , 801, Building No. 5, Mindspace Business Park (SEZ), Airoli, Navi Mumbai 400 708, Maharashtra, India contact: (M) +91 9987548910 Swapnaja Mohite <swapnaja.mohite@ikshealth.com> (M) +91 9987548910	2.35 LPA
21	Ms. Rani Pardeshi (7039730476)	B Pharm		2.1 LPA
22	Mr. Prathmesh Diwane (9822665401)	B Pharm	Centaur Pharmaceuticals Pvt. Ltd. Pune Plot no. 4, International Biotech Park, Hinjewadi, Phase-II, Pune, Maharashtra 411057 centaur_pune@centaur.co.in Tel No. : +91 20 66739400	2.4 LPA
23	Ms. Anushka Kale (7420857963)	B Pharm	PharmaACE Innovations LLP , 10th Floor, Plot No 2, IT-9 Building, Blue Ridge Township, SEZ, Rajiv Gandhi Infotech Park, Hinjewadi, Phase -I, Pune, - 411 057	5.09 LPA
24	Ms. Alisha Mulla (9503010023)	B Pharm	ESIS Dispensary , Somathane phata, Pune RADHE KRUSHNA ENTERPRISES , 6, Ram Complex, Near Pancharatna Market, Opp. Amar Paradise, Aundh, Pune 411003 Email ID: radhekrushnaentp2022@gmail.com Mb. No. 9404151230 GST No. 27EMKPP2920Q1Z	1.92 LPA
25	Mr. Ravi Bihone (9511638171)	B Pharm	Advantmed India LLP , Gandhinagar Tower 1, 5th Floor, Infocity, Near Indroda Circle,	3.00 LPA
26	Mr. Bhaskar Poul (8888290685)		GandhinagarShah@advantmed.com &	



Handwritten signature
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 Tathawade, Pune - 411 033.

			Contact @ +91-7990939851 or +91-7874418329	
27	Mr. Sumedh Thanambir (9067588139)	B Pharm	EMCURE PHARMACEUTICALS LIMITED , Plot I & II, I.T.B.T. Park-Phase II, M.I.D.C., PunePune, Maharashtra Contact no-020-39821300	1.66 LPA
28	Mr.Swapnil Pawar (9623181943)	B Pharm	Clarus RCM Workafella Business Center , Suite #312, #10,Uthamar Gandhi Salai, Nungambakkam, Chennai - 600034, +91 44 4502 4444	1.8 LPA
29	Ms. Bhakti P. Gunjal (7038485588)	B.Pharm	Kanher Spices Food Manufacturer/ Spice distributor and Exporter , Gulmohor road savedi, Ahmednagar, 414003. Contact: 8265056879/7774815599, Email: kanherspices99@gmail.com	1.8 LPA
30	Mr. Shivdatta Rajguru (8668675371)	B.Pharm	Concept Pharmaceuticals Limited , Midc Road, Tathagat Chowk, Chikalthana Ashok Nagar, Aurangabad, Maharashtra 431006 Contact no- 0240 248462/2485071/2485883 cpl_abd@conceptpharma.com	1.5 LPA
31	Ms.Ritika Kshirsagar (8329498866)	B Pharm	3Gen Consulting Services Pvt Ltd , 7th Floor, Amar Madhuban Tech Park, SmartWorks Building, opp. Audi Showroom, Baner, Pune, Maharashtra 411045 contact: 07947422378 info@3gencounseling.com	2.64 LPA
32	Ms.Vaishnavi Awate (9270949626)	B Pharm		2.64 LPA
33	Ms. Rutuja Kapse (9511806755)	M. Pharm (QA)	Apotex Research Private Limited , Mumbai5th Floor, Block 'A', Building Godrej IT Park – 02 GBD,Godrej Business District, Pirojshanagar, Vikhroli, Mumbai, Maharashtra 400079 022 7102 4500 (Mumbai) Phone: +91 80 22891014, +91 80 39941014 (Bangalore)	3.5 LPA
34	Ms.Aishwrya Karad (9527408706)	M. Pharm (QA)	Umedica Laboratories Pvt Ltd 302, Dalamal House, 3rd Floor, J. Bajaj Road, Nariman Point, Mumbai - 400 021. INDIA. +91 - 22 - 62455050 /40028503 / 22854716 / 17	2.5 LPA
35	Mr.Twaheed Parkar (7028856628)	M. Pharm (QA)		2.5 LPA
36	Ms. Ashlesha Khairnar	M Pharm	Cognizant Technology Solutions	2.69 LPA



Handwritten signature
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 Tathawade, Pune - 411 033.

37	(8879540961) Ms. Asmita Mali (96077517443)	(PH) M Pharm (PH)	India Private Limited , Pune Plot # 26, Ish Info Tech, Rajiv Gandhi Infotech Park, Mide, Phase I, Hinjawadi, Pune, Maharashtra Contact no. 020 6652 3400	
38	Mr. Varad Deth (9604209272)	M Pharm (QA)	Jubilant Pharmova Limited , Plot no 18, 56, 57, 58, KiaDB, Industrial Area, Nanjangud, Mysuru, Karnataka 571301 Contact no- 91 8221 228402	2.8 LPA
39	MS. Dhanasgree Alange (9140304472)	M Pharm (QA)	FDC Limited , C/3, Skyvistas, Near Versova Police Station, 106A, J. P. Road, D. N. Nagar, Andheri (W), Mumbai - 400053. contact no 022 69107100 / 26739100 contact@fdcindia.com	2.6 LPA
40	Mr. Abhijeet Pawar (8007118894)	M Pharm (PH)	Lupin Limited, 46 A /47, Taluka, Nande, Mulshi, Maharashtra 412108 rnd@lupinworld.com +912066749000 www.lupinworld.com +912066749560.	2.00 LPA
41	Mr. Meghan Shipurkar (7745010493)	M Pharm (QA)	Alkem laboraotries , Mumbai Alkem House, Devashish Building, Senapati Bapat Marg, Lower Parel, Mumbai, Maharashtra 400013, Email id- contact@alkem.com Contact no-9122 39829999	1.8 LPA
42	Mr. Shriyash Shekhar Lotake (9850095292)	M Pharm (PH)	ENCORE Healthcare Pvt.Ltd. 3RD and 4TH FLOOR, MEHER CHAMBERS, KAMANI MARG, BALLARD ESTATE, MUMBAI, Maharashtra, India - 400038. contact: +91-22-4955 2000, vmerchant@encoregroup.net.	1.68 LPA
43	Ms.Rutuja shubhash Pokharkar (8788328302)	M Pharm (PH)	CAPITAL BIOSCIENCE LLP , sector 68, 154, IMT, Faridabad, Haryana-121002 contact: +919813438863, 9812004830	1.68LPA
44	Ms. Rutuja G Hodshil (8625825330)	M Pharm (PH)	Cognizant Technology Solutions India Private Limited , Pune Plot No 26, Rajiv Gandhi Infotech Park, Hinjewadi, Pune - 411057 (Near MIDC Hinjewadi) contact: 18002086999, 020-39196000	2.49LPA
45	Ms. Akshata Salve (8999865518)	M Pharm (QA)	Johnson and Johnson Private Ltd. Arena Space, behind Majas Depot, Shyam Nagar, Jogeshwari East.	8.8 LPA



Handwritten signature
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 Rajarshi Shahu College of Pharmacy & Research
 Tathawade, Pune - 411 033.

			Mumbai, Maharashtra 400060 contact: +91 2225936700 Ra.corporatesecretar@its.ini.com	
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[Handwritten Signature]
PRINCIPAL
 Rajarshi Shahu College of Pharmacy & Research
 Tathawade, Pune - 411 033.

Ref: ABL/IIR/OL/APR/23-24

March 6, 2024

To,

Miss. Arpita Bhagat

Subject: Offer Letter

Dear Miss. Arpita Bhagat,

This is in reference to your interviews with us for the position of "Apprentice" in the ADL Dept. We are pleased to inform you that we intend to offer you the position of 'Apprentice' in our organization for the Period of 11 Months.

You are expected to join us on or before **2nd May 2024**, failing which this intent of offer stands withdrawn and cancelled without any further communication.

Please confirm your acceptance of this offer of employment by replying to this mail. Please note that this is only the intent of the offer.

A formal appointment letter will be provided to you once you accept the offer and upon satisfactory reference checks and submission of documents.

Please Complete below Medical Test before Joining & Send us the scanned Copy of the same.

- Fasting Glucose, Plasma.
- Blood Group ABO & Rh Typing.
- CBC Hemogram.
- Routine Examination Urine.
- X-Ray Chest AP View.
- Vision test (Colour blindness & Eye test).

We are request you to Send Scanned Copies & Hard Copy of all relevant documents as per following.

- Educational Qualification (UG, PG,10+2 & CV)
- Medical Fitness Certificates
- Aadhar card, Pan Card (Self, Parents)
- All Exp. Letters of relevant Field
- Passport Size Photo

Thanks & Regards,

FOR, ALFA BIOMED INDIA PVT LTD.

Kiran
Sukhdeo
Malekar

Digitally signed by
Kiran Sukhdeo
Malekar

Authorized Signatory

Ref: ABI/HR/OL/APR/23-24

March 6, 2024

To,

Miss. Teesha Sahu

Subject: Offer Letter

Dear Miss. Teesha Sahu,

This is in reference to your interviews with us for the position of "Apprentice" in the ADL Dept. We are pleased to inform you that we intend to offer you the position of 'Apprentice' in our organization for the Period of 11 Months.

You are expected to join us on or before **2nd May 2024** failing for which this intent of offer stands withdrawn and cancelled without any further communication.

Please confirm your acceptance of this offer of employment by replying to this mail. Please note that this is only the intent of the offer.

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- Medical Fitness Certificates
- Aadhar card, Pan Card (Self, Parents)
- All Exp. Letters of relevant Field
- Passport Size Photo

Thanks & Regards,

FOR, ALFA BIOMED INDIA PVT LTD.

Kiran
Sukhdeo
Malekar

Digitally signed by
Kiran Sukhdeo
Malekar

Authorized Signatory

Ref: ABI/HR/OL/APR/23-24

March 8, 2024

To,

Mr. Dnyanesh Tayade

Subject: Offer Letter

Dear Mr. Dnyanesh Tayade,

This is in reference to your interviews with us for the position of "Apprentice" in the F&D Dept. We are pleased to inform you that we intend to offer you the position of 'Apprentice' in our organization for the Period of 11 Months.

You are expected to join us on or before 2nd May 2024, failing which this intent of offer stands withdrawn and cancelled without any further communication.

Please confirm your acceptance of this offer of employment by replying to this mail. Please note that this is only the intent of the offer.

A formal appointment letter will be provided to you once you accept the offer and upon satisfactory reference checks and submission of documents.

Please Complete below Medical Test before joining & Send us the scanned Copy of the same.

- Fasting Glucose, Plasma.
- Blood Group ABO & Rh Typing.
- CBC Hemogram.
- Routine Examination Urine.
- X-Ray Chest AP View
- Vision test (Colour blindness & Eye test).

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- Educational Qualification (UG, PG, 10+2 & CV)
- Medical Fitness Certificates
- Aadhar card, Pan Card (Self, Parents)
- All Exp. Letters of relevant Field
- Passport Size Photo

Thanks & Regards,

FOR, ALFA BIOMED INDIA PVT LTD.

Kiran
Sukhdeo
Malekar

Digitally signed by
Kiran Sukhdeo
Malekar

Authorized Signatory

To,

Mr. Avinash Galdhar

Subject: appointment letter for internship

Dear

Avinash Galdhar

We are pleased to inform you that you are appointed the intern at Alfa Biomed India Pvt Ltd., effective from 05-08-2024 to 05-08-2025, subject to the terms and conditions outlined in this letter.

Terms of internship

Your internship will commence on 05-08-2024 and conclude on 05-08-2025, unless otherwise terminated earlier in accordance with company policies.

- Completion of the full one-year term is mandatory to be eligible for the internship certificate.
- Your monthly compensation during the period of your internship will be as follows:
Until the completion of your bachelor's degree, your monthly compensation will be Rs. 5,000.
Upon obtaining your bachelor's degree, your monthly compensation will be increased to Rs. 15,000.
However, please note that Rs. 5000 will be retained as retention money each month.
The entire amount withheld will be paid to you in full on the last day of your internship.
- Please note that your appointment as an intern is purely on a temporary basis and does not guarantee or imply any right to continued employment with Alfa Biomed India Pvt Ltd. beyond duration of the internship.
- This appointment is contingent upon satisfactory completion of any pre-appointment requirements, including but not limited to background checks and drug screenings, as required by the company.
- Your work schedule will be from 9 am to 6:30 pm, five days of the week.
- Interns will follow the company's leave policy, like regular employees.
- During your internship, you will report to Dr. Praful Chaudhary.

Code of conduct

- Conduct yourself with professionalism, courtesy and respect towards colleagues and your seniors.
- Dress and groom appropriately for the workplace environment.
- Respect the confidentiality. Do not disclose confidential information to unauthorized individuals or on social media platforms.
- Adhere to all company policies, procedures, and guidelines, including those related to safety, security, and compliance.
- Seek guidance from your supervisor or the Human Resources department if unsure about any policy or procedure.
- Take initiative in seeking learning opportunities and actively participate in training sessions, workshops, and other developmental activities provided by the company.
- Be receptive to feedback and use it as a tool for growth and improvement.
- Manage your time effectively to fulfil your internship responsibilities and meet deadlines.
- Conduct yourself with honesty, integrity, and ethical behaviour in all interactions.



TCS BPS Sigma Select

1 message

Aditi Srivastava <aditi.srivastava6@tcs.com>
To: truptibhosale2802@gmail.com <truptibhosale2802@gmail.com>

Wed, 14 Feb 2024 at 2:04 pm

TCS Confidential

Dear TRUPTI Vinayak BHOSALE

Greetings from TCS!!! Hope you are doing good!!!

Congratulations!!!

We are pleased to inform you that basis your performance in the interview process for BPS SIGMA you have been selected. We will be releasing your Provisional Offer Letter post internal checks.

The Regional TCS Campus Talent Acquisition Team would be sending you an e-mail for the documentation checks post completion of your degree and your offer letter will be released only subject to you meeting the TCS eligibility criteria.

Kindly be informed that the eligibility checks will be done at multiple stages during the hiring process.

Wish you all the very best.

Best Regards,

TCS Talent Acquisition Team

Notice: The information contained in this e-mail message and/or attachments to it may contain confidential or privileged information. If you are not the intended recipient, any dissemination, use, review, distribution, printing or copying of the information contained in this e-mail message and/or attachments to it are strictly prohibited. If you have received this communication in error, please notify us by reply e-mail or telephone and immediately and permanently delete the message and any attachments. Thank you



TCS BPS Sigma Select

1 message

Aditi Srivastava <aditi.srivastava6@tcs.com>
To: anjalifolane5566@gmail.com <anjalifolane5566@gmail.com>

Wed, Feb 14, 2024 at 2:06 PM

TCS Confidential

Dear ANJALI Ramdas FOLANE

Greetings from TCS!!! Hope you are doing good!!!

Congratulations!!!

We are pleased to inform you that basis your performance in the interview process for BPS SIGMA you have **been selected**. We will be releasing your Provisional Offer Letter post internal checks.

The Regional TCS Campus Talent Acquisition Team would be sending you an e mail for the documentation checks post completion of your degree and your offer letter will be released only subject to you meeting the TCS eligibility criteria

Kindly be informed that the eligibility checks will be done at multiple stages during the hiring process.

Wish you all the very best.

Best Regards,

TCS Talent Acquisition Team

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Fwd: TCS BPS Sigma Select

1 message

PRAJAKTA JADHAV <prajaktajadhav2050@gmail.com>
To: Trupti Bhosale <truptibhosale2802@gmail.com>

Tue, 12 Mar 2024 at 9:17 am

----- Forwarded message -----

From: **PRAJAKTA JADHAV** <prajaktajadhav2050@gmail.com>
Date: Tue, Mar 12, 2024, 09:00
Subject: Fwd: TCS BPS Sigma Select
To: Anjali Folane <anjalfolane5566@gmail.com>

----- Forwarded message -----

From: **Aditi Srivastava** <aditi.srivastava6@tcs.com>
Date: Wed, Feb 14, 2024, 14:04
Subject: TCS BPS Sigma Select
To: prajaktajadhav2050@gmail.com <prajaktajadhav2050@gmail.com>

TCS Confidential

Dear **PRAJAKTA Bapurao JADHAV**

Greetings from TCS!!! Hope you are doing good!!!

Congratulations!!!

We are pleased to inform you that basis your performance in the interview process for BPS SIGMA you have been selected. We will be releasing your Provisional Offer Letter post internal checks.

The Regional TCS Campus Talent Acquisition Team would be sending you an e mail for the documentation checks post completion of your degree and your offer letter will be released only subject to you meeting the TCS eligibility criteria.

Kindly be informed that the eligibility checks will be done at multiple stages during the hiring process.

Wish you all the very best.

Best Regards,

TCS Talent Acquisition Team

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TCS BPS Sigma Select

1 message

Aditi Srivastava <aditi.srivastava6@tcs.com>

Wed, 14 Feb, 2024 at 14:06

To: shrutidhamale7@gmail.com <shrutidhamale7@gmail.com>

TCS Confidential

Dear SHRUTI Suresh DHAMALE

Greetings from TCS!!! Hope you are doing good!!!

Congratulations!!!

We are pleased to inform you that basis your performance in the interview process for BPS SIGMA you have **been selected**. We will be releasing your Provisional Offer Letter post internal checks.

The Regional TCS Campus Talent Acquisition Team would be sending you an e-mail for the documentation checks post completion of your degree and your offer letter will be released only subject to you meeting the TCS eligibility criteria.

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Wish you all the very best.

Best Regards,

TCS Talent Acquisition Team

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TCS BPS Sigma Select

1 message

Aditi Srivastava <aditi.srivastava6@tcs.com>
To: vaishnavifunde2045@gmail.com <vaishnavifunde2045@gmail.com>

Wed, Feb 14, 2024 at 2:04 PM

TCS Confidential

Dear VAISHNAVI Shankar FUNDE

Greetings from TCS!!! Hope you are doing good!!!

Congratulations!!!

We are pleased to inform you that basis your performance in the interview process for BPS SIGMA you have **been selected**. We will be releasing your Provisional Offer Letter post internal checks.

The Regional TCS Campus Talent Acquisition Team would be sending you an e-mail for the documentation checks post completion of your degree and your offer letter will be released only subject to you meeting the TCS eligibility criteria.

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TCS Talent Acquisition Team

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TCS BPS Sigma Select

Time message

Aditi Srivastava <aditi.srivastava6@tcs.com>

Wed, 14 Feb 2024 at 2:05 pm

To: bhalekarshweta132@gmail.com <bhalekarshweta132@gmail.com>

TCS Confidential

Dear SHWETA Pandurang BHALEKAR

Greetings from TCS!!! Hope you are doing good!!!

Congratulations!!!

We are pleased to inform you that basis your performance in the interview process for BPS SIGMA you have been **selected**. We will be releasing your Provisional Offer Letter post internal checks.

The Regional TCS Campus Talent Acquisition Team would be sending you an e mail for the documentation checks post completion of your degree and your offer letter will be released only subject to you meeting the TCS eligibility criteria

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Wish you all the very best.

Best Regards,

TCS Talent Acquisition Team

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TCS BPS Sigma Select

1 message

Aditi Srivastava <aditi.srivastava6@tcs.com>

Wed, Feb 14, 2024 at 2:05 PM

To: ashwini.nimsakhare6@gmail.com <ashwini.nimsakhare6@gmail.com>

TCS Confidential

Dear ASHWINI Vilas NIMSAKHARE

Greetings from TCS!!! Hope you are doing good!!!

Congratulations!!!

We are pleased to inform you that basis your performance in the interview process for BPS SIGMA you have been **selected**. We will be releasing your Provisional Offer Letter post internal checks.

The Regional TCS Campus Talent Acquisition Team would be sending you an e mail for the documentation checks post completion of your degree and your offer letter will be released only subject to you meeting the TCS eligibility criteria

Kindly be informed that the eligibility checks will be done at multiple stages during the hiring process.

Wish you all the very best

Best Regards,

TCS Talent Acquisition Team

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TCS || BSC Hiring || Document request for verification ||

The message

Afrin Khan

Philomina S <philomina.s@tcs.com>

Mon, Jan 29, 2024 at 9:30 PM

Cc: Vishal Rampalle <rampalle.vishal@tcs.com>, Pallabi Baruah <baruah.pallabi@tcs.com>, Arpita Mohanty <arpita.mohanty3@tcs.com>, Aditi Srivastava <aditi.srivastava6@tcs.com>, Vidya Pillai <vidya.pillai1@tcs.com>, Saurabh Singh Thakur <saurabhsingh.thakur1@tcs.com>, Rahul Giri <giri.rahul3@tcs.com>, N Ashwini <n.ashwini10@tcs.com>

TCS Confidential

Dear Candidate,

Hope you are doing great

Further to your interviews, request you to share the below documents on priority.

1. 10th Marksheet.
2. 12th Marksheet
3. Diploma (if any)- all semesters marksheets.
4. Bachelor's marksheets up to 7th semester and bonafide

Note: In case of oversized documents, suggest you provide a zipped file including all the above docs

Also please share details in below format

Class/Standard	Year of Passing	Extension of Education (Y/N)	Percentage
10th			
12th			
Graduation			
Post-Graduation			

	Start Date	End Date	Remarks
Work Experience (If any)			
Gap (if it is there)			

Fwd: Job Confirmation for Sanofi India

Fri, May 17, 2024 at 2:38 PM

aniruddha bhenki <aniruddha91101@gmail.com>
To: "mc_chavan@jspmrscoopr.edu.in" <mc_chavan@jspmrscoopr.edu.in>

----- Forwarded message -----

From: aniruddha bhenki <aniruddha91101@gmail.com>
Date: Sun, Mar 24, 2024, 9:00 PM
Subject: Job Confirmation for Sanofi India
To: <Namrata.Velingker@sanofi.com>

Respected ma'am,

Hope you are doing well.

I am grateful for this opportunity provided by your company in Quality Assurance and Production Management.

This email is my confirmation for the position at Sanofi for which I was selected through the Campus drive at JSPMS'S RSCOPR (Tathawde) on 31st January 2024.
I am excited and look forward to grow with the company.

Sincerely,
Aniruddha Bhenki
Mob- 8888950233.



Jayawant Shikshan
Prasarak Mandal

Prof. Manisha Chandrakant Chavan
<mc_chavan@jspmrsopr.edu.in>

Fwd: [NATS]: Successful registration of Student

aniruddha bhenki <aniruddha91101@gmail.com>
To: mc_chavan@jspmrsopr.edu.in

Thu, Aug 1, 2024 at
2:12 PM

----- Forwarded message -----

From: **NATS Apprenticeship** <natsupport@aicte-india.org>
Date: Thu, Jul 11, 2024, 11:35 AM
Subject: [NATS]: Successful registration of Student
To: ANIRUDDHA LAXMIKANT BHENKI <aniruddha91101@gmail.com>

Dear ANIRUDDHA LAXMIKANT BHENKI

Welcome to the National Apprenticeship Training Scheme Portal!

Your registration as student on portal <https://nats.education.gov.in> has been successfully submitted with Student enrolment ID AMHPU5070284.

Please login by clicking on the link https://nats.education.gov.in/student_login.php to apply for apprenticeship and use the facilities available in your dashboard.

Please refer user manual available on portal <https://nats.education.gov.in> for easier navigation.

This is a system generated mail, kindly do not reply as it is not monitored.

Regards
NATS Team

Search mail

Abstract



CONTENTS

SC deadline over, EC yet to get electoral bond details

rediff.com

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PIX: Man City cruise into quarters; Real through

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Reply All

Forward

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Re: Request for Campus Placement

From: Velingker, Namrata /IN <Namrata.Velingker@sonofi.com> on Wed, 06 Mar 2024 13:17:16
To: You | See Details

Hello,

Please find the list of Students selected, requesting your confirmation on their willingness to join Sanofi:

1. Anirudha Benki
2. Aditya Bagade
3. Veeshnavi Funder

In case of dropouts we will send the next set of selected students.



Jayawant Shikshan
Prasarak Mandal

Prof.Manjiri Mandar Shastri <mm_shastri@jspmrscoopr.edu.in>

Details of B. Pharm Final year Students of JSPM's Rajarshi Shahu College of Pharmacy and Research, Tathawade, Pune for Interview (Pristino Pharma Pune)

Pristino Sales <sales@pristinopharma.com>

Mon, May 6, 2024 at 12:28 PM

To: "Prof.Manjiri Mandar Shastri" <mm_shastri@jspmrscoopr.edu.in>

Cc: "Dr. Swapnila Shinde" <svshinde@pristinopharma.com>

Dear Sir/Madam,

We are Pleased to informed you following candidates has been shortlisted

1. Miss. Tejal Ahirrao
2. Mr. Sarthak Bangar
3. Mr.Sumedh Thanambir
4. Mr. Prakash Kale

Thanking You

Regards,

Team HR Admin

Pristino Pharma Pvt. Ltd.

Sent: 02 May 2024 15:44

To: Pristino Sales <sales@pristinopharma.com>

Cc: Anil Tankar <anil.tankar@gmail.com>

Subject: Details of B. Pharm Final year Students of JSPM's Rajarshi Shahu College of Pharmacy and Research, Tathawade, Pune for Interview (Pristino Pharma Pune)

[Quoted text hidden]

Re: Offer Letter Assistant Buyer (shruti kanade)

Shruti Kanade <shrutikanade13@gmail.com>

To: mc_chavan@jspmrscopr.edu.in

Tue, Jun 18, 2024 at 1:53 PM

On Fri, 7 Jun 2024 at 7:45 PM, Samruddhi <hradmin@tsplgroup.in> wrote:

Dear Ms. Shruti Kanade

Greetings!

Regarding the interview you had with us, we are pleased to offer you the position of "**Assistant Buyer**" in our organization & TSPL Payroll at the **Pune** location. As discussed, you are requested to join us on or before **11 June 2024**, Tuesday. If there is any change in the date of joining, kindly inform us well in advance.

You will be paid a salary as per the discussions you had with us at the time of the interview. A detailed letter of appointment will be issued to you at the time of joining. The other terms and conditions of your employment will be specified in the same.

You are requested to bring along with you the following documents at the time of joining:

- Copies of Qualification Certificates
- Copies of Identification & Address Proof (Passport/ License/Voter ID)
- Bank Account Details (Copy of the 1st Page of Bank Pass Book/canceled Cheque)
- 2 recent passport-size photographs
- Copy of Aadhar Card
- Copy of PAN Card
- Medical Fitness Certificate

We welcome you to the **Monolom India Pharma Pvt. Ltd Family** and hope it will be the beginning of a long association.

Thank you.

Best regards,

Thanks & Regards

Samruddhi Chavan

HR HEAD

TALENTCORP SOLUTIONS PRIVATE LIMITED

TSPL GROUP

| Contract Staffing | NAPS Apprentice | NATS Apprentice | MAPS | Flexi MoU | D.Voc | B.Voc |

Corporate Office:

First Floor, Shree Gajanan Commercial Complex, Opposite to Unicare Hospital, Chakan-Talegaon Road, Chakan, Pune, Maharashtra. 410501



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| Chennai | Lucknow | Bhubhaneshwar | Kolkata | Indore | Surat | Tirupathur |

Website: www.tsplgroup.in

Phone: 7798135487 / 8411078444



TALENTCORP
Solutions Private Limited
We Deliver Talent

Ref No: TSPL/HR/HR/

STRICTLY PRIVATE & CONFIDENTIAL

Date:- 11/06/2024

To,

Miss. Shruti Avinash Kanade
Flat No 5, Anand Apartment,
1st Lane No 3rd Mamta Nagar,
Old Sangvi Pune- 411027

APPOINTMENT LETTER

Dear Miss. Shruti

This has reference to your application and the subsequent discussions you had with us w.e.f. 11th June 2024 with following employment terms and conditions:

1. **Position:** You are being appointed as "Assistant Buyer".
2. Your Appointment is at our client at **Monlom India Pharma Private Limited, Hinjawadi Unit Address- 3rd Floor, TCG, CSF building, International Biotech Park, Genesis Square, Hinjawadi Phase II, Pune, 411004.**
3. Your appointment is subject to your being medically fit at all times.
4. **Compensation and Benefits:** You will receive compensation of **Rs. 2,48,521/-** per year, in words: Two Lacks Forty Eight Thousand Five Hundred and Twenty One Rupees per annum as outlined in attached Annexure-1. Income Tax or any other statutory deductions will be done at source. You will be eligible for leave and other such benefits in accordance with the Company's rules and regulations.
5. **Posting & Transfer:** Your place of work, in the first instant, is as indicated above. However, you can be transferred temporarily or permanently for duty anywhere in India, depending upon the needs of the organization. Your service may be transferred to any office of the Company or its associate organizations in India depending upon the exigencies of work. You will be governed by the transfer rules prevailing in the company at any given point of time.

Talentcorp Solutions Pvt. Ltd.

Office No. 101, 102, 103, 103 First Floor, Shree Gajanan
Commercial Complex, Chakan - Talegaon Road, Chakan
Tal Khed, Dist. Pune, Maharashtra, India - 410501

Tel: 020-2749999/20177101/2

Email: hr@tsplgroup.in info@tsplgroup.in

Contact No: 9561504911 7798135487 8411078444

TSPL Services :

Manpower Planning, ETC, Contract Staffing, NAPS, MAPS,
Flexi ITI, NATS Apprenticeship, ITI Apprenticeship, BPO,
DVR, Recruitment, Skill Development & Training,
Corporate Training, Payroll Management, Statutory Compliance

Branches :

Pune, Mumbai, Chennai, Noida, Patna, Ahmedabad, Nashik, Satori, Raipur, Aurangabad, Ahmednagar,
Bhubaneswar, Kolkata, Ahmedabad, Tirupathur, Panvel, Ranchi, Hyderabad, Lucknow, Madurai, Coimbatore, KGI

www.tsplgroup.in



TALENTCORP

Solutions Pvt. Ltd.

Plot No. 10, Phase 1, Talgaon Road, Chakan, Pune - 410501

Ref No: TSPL/HR

18. Please sign and return the duplicate copy of this letter of appointment (initialing each page) as a token of your having accepted the above terms and conditions.

Wish you all the very best in your new assignment.

Thanking You,

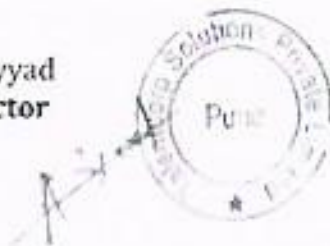
Yours faithfully

For Talentcorp Solutions Pvt Ltd

Accepted & Agreed

Dr. Mehboob Sayyad
Managing Director

Sig:.....
Name: Shruti Kanade



Talentcorp Solutions Pvt. Ltd.

Office No. B1, B2, B3, 3rd Floor, Shree Gajanan

Commercial Complex, Chakan - Talgaon Road, Chakan

tal Khed Dist. Pune Maharashtra India - 410501

Pin: 410501/410501/410501

Mail Id: hr@talcorpgroup.in info@talcorpgroup.in

Contact No: 9553504981 / 7798135487 / 840078444

TSPL Services:

Manpower Planning, ETC, Contract Staffing, NAPS, MAPS,

Flexi IT, NAPS Apprenticeship, IT Apprenticeship, B.Vo.

D.Vo. Recruitment, Skill Development & Training

Corporate Training, Payroll Management, Statutory Compliance

Branches:

Pune, Mumbai, Chennai, Noida, Patna, Ahmedabad, Raipur, Satara, Nagpur, Aurangabad, Ahmednagar,
Bhopal, Jaipur, Kolkata, Ahmedabad, Indraprastha, Faridkot, Ranchi, Hyderabad, Lucknow, Madurai, Coimbatore, etc.

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Solutions. People. Profit.

We Deliver Talent

ANNEXURE-1

Ref No: TSPL/HR/

TALENTCORP SOLUTIONS PVT LTD203, 2nd Floor, Kedar Empire, Above Bajaj Showroom, Karve Road, Erandawane,
Pune 411 038**CLIENT: MONOLOM INDIA PHARMA PVT LTD, HINJWADI, PUNE**

Name of Employee	Shruti Kanade
Designation	Assistant Buyer
Department	

OFFERED CTC PER YEAR

Fixed Gross Salary Break-up	Monthly Gross Salary in Rs	Annual Gross Salary in Rs
BASIC	15000	180000
DA	1511	18132
H.R.A.	826	9907
Monthly Bonus	833	9996
Total Gross Salary	18170	218035

OVERALL COST TO COMPANY

Statutory + Benefits CTC Break-up	Sub - Monthly CTC in Rs	Sub - Annual CTC in Rs
PF Employer's Contribution 13%	1950	23400
ESI Employer's Contribution 3.25%	591	7086
GPA	0	0
Mediclaime	0	0
LTA	0	0
Total Statutory + Benefits CTC	2541	30486
Total Take Home Salary	16033	192396

Total Overall Cost to Company	20711.00	248521.00
-------------------------------	----------	-----------

For TALENTCORP SOLUTIONS PVT LTD

Director

TalentCorp Solutions Pvt. Ltd.

Office: 203, 2nd Floor, Kedar Empire, Above Bajaj Showroom, Karve Road, Erandawane,

Commercial Complex, Chakan - Talegaon Road, Chakan,

Tal. Khed Dist. Pune, Maharashtra India - 410501

CIN: U74999PN2017PTC11812

Mail ID: hr@talentcorp.in info@talentcorp.in

Contact No: 9561504911 7798035487 840078444

TSPL Services:

Manpower Planning, FIC, Contract Staffing, NAPS, MAPS,

Flexi ITI, NAPS Apprenticeship, ITI Apprenticeship, B.Voc,

D.Voc, Recruitment, Skill Development & Training,

Corporate Training, Payroll Management, Statutory Compliance

Branches:Pune, Mumbai, Chennai, Noida, Patna, Ahmedabad, Nashik, Gurgaon, Nagpur, Aurangabad, Ahmednagar,
Bhubaneswar, Kolkata, Ahmedabad, Tirupathi, Pimpri, Ranchi, Hyderabad, Lucknow, Medunai, Coimbatore, KSIwww.tsplgroup.in

TSPL GROUP

Fwd: Joining confirmation & Formalities - TCMS Mumbai

Gauri Kamble <kamblegauri1709@gmail.com>
To: "mc_chavan@jspmrscoopr.edu.in" <mc_chavan@jspmrscoopr.edu.in>

Fri, Jun 21, 2024 at 10:31 AM

----- Forwarded message -----

From: **Neha Phondke** <hr.mumbai@tcmspvtltd.com>
Date: Thu, 20 Jun, 2024, 2:54 pm
Subject: Joining confirmation & Formalities - TCMS Mumbai
To: Gauri Kamble <kamblegauri1709@gmail.com>
Cc: Rahul Ingle <rahulvingle2015@gmail.com>, Akash Dhande <adminmumbai@tcmspvtltd.com>

Dear Gauri,

Congratulations

I am pleased to inform you that you are Selected. We believe your knowledge and skills will be an asset to our company. As we discussed in your interview, your joining date is **1st July 2024** at Mumbai Office. You are ready to work in 3 shifts which will be on a rotation basis.

The address of our Mumbai office is -

Techcare Medical Services Pvt Ltd,
Office No. – 1114, 11th Floor,
Rupa Solitaire, A-1, Sector 1,
Millennium Business Park,
Mahape, Navi Mumbai, Maharashtra - 400710

At the time of joining, you need to bring the following documents with you. The documents are -

- 1) Original & Xerox copy of E-Aadhar Card = 06
- 2) Original & Xerox copy of PAN Card = 06
- 3) Recent passport size photo = 06
- 4) Originals & Xerox copy of all Educational marksheets (10th ,12th marksheet & Certificate, All Semester Marksheets). - 1
- 5) Original & Xerox copy of current electricity Bill. - 1
- 6) Appointment Letter, 3 months Salary Slips, Experience Letter (Original & Xerox copy) - 1

Don't bring any other valuables with you.

We expect you at our office at **8:50 am**. Our dress code is Business formals. Please bring your ID to show at the reception. We have planned your first day to help you settle in properly. You will have plenty of time to read and complete your employment paperwork and we will be there to help you during this process. If you have any questions, feel free to email or call us and we will be more than happy to help you.

You are expected to respond to this email by **21st June 2024** let us know if you would like to accept this offer.

If you have any questions or need further assistance do not hesitate to reach out to us.

Fwd: Joining confirmation & Formalities - TCMS Mumbai

Tejal Ahirrao <teju3012ahirrao02@gmail.com>
To: "mc_chavan@jspmrscoopr.edu.in" <mc_chavan@jspmrscoopr.edu.in>

Fri, Jun 21, 2024 at 10:36 AM

----- Forwarded message -----

From: **Tejal Ahirrao** <teju3012ahirrao02@gmail.com>
Date: Fri, Jun 21, 2024, 10:33 AM
Subject: Fwd: Joining confirmation & Formalities - TCMS Mumbai
To: mcplacement2022@gmail.com <mcplacement2022@gmail.com>

----- Forwarded message -----

From: **Neha Phondke** <hr.mumbai@tcmspvtltd.com>
Date: Wed, Jun 19, 2024, 2:46 PM
Subject: Joining confirmation & Formalities - TCMS Mumbai
To: teju3012ahirrao02@gmail.com <teju3012ahirrao02@gmail.com>
Cc: Rahul Ingle <rahulvingle2015@gmail.com>, Akash Dhande <adminmumbai@tcmspvtltd.com>

Dear Tejal,

Congratulations

I am pleased to inform you that you are Selected. We believe your knowledge and skills will be an asset to our company. As we discussed in your interview, your joining date is **1st July 2024** at Mumbai Office. You are ready to work in 3 shifts which will be on a rotation basis.

The address of our Mumbai office is -

Techcare Medical Services Pvt Ltd,
Office No. - 1114, 11th Floor,
Rupa Solitaire, A-1, Sector 1,
Millennium Business Park,
Mahape, Navi Mumbai, Maharashtra - 400710

At the time of joining, you need to bring the following documents with you. The documents are -

- 1) Original & Xerox copy of E-Aadhar Card = 06
- 2) Original & Xerox copy of PAN Card = 06
- 3) Recent passport size photo = 06
- 4) Originals & Xerox copy of all Educational marksheets (10th, 12th marksheet & Certificate, All Semester Marksheets). - 1
- 5) Original & Xerox copy of current electricity Bill. - 1
- 6) Appointment Letter, 3 months Salary Slips, Experience Letter (Original & Xerox copy) - 1

Don't bring any other valuables with you.

We expect you at our office at **8:50 am**. Our dress code is Business formals. Please bring your ID to show at the reception. We have planned your first day to help you settle in properly. You will have plenty of time to read and complete your employment paperwork and we will be there to help you during this



Prof.Manisha Chandrakant Chavan <mc_chavan@jspmrsopr.edu.in>

Fwd: Candidate HR Form VRA

Abhishek mane <abhishekmane0038@gmail.com>
To: mc_chavan@jspmrsopr.edu.in

Fri, Aug 9, 2024 at 3:38 PM

----- Forwarded message -----

From: Sakshi Mishra <sakshi.mishra2@ikshealth.com>
Date: Wed, Aug 7, 2024 at 12:30 PM
Subject: Candidate HR Form VRA
To: Swapnaja Mohite <swapnaja.mohite@ikshealth.com>

Dear Candidate,

We are reiterating your role and certain other aspects associated with it below.

Please read it and confirm your acceptance to the same.

Role – Virtual Radiology Assistant**Department:** Clinical Support Solutions**Profile Description:**

The VRA serves as a real-time virtual assistant to the US radiologists during the process of diagnostic interpretation.

VRA is responsible to prepare the case for review for the radiologist. Also, provide administrative support like drafting communication notes etc. The VRA will communicate in real time with the radiologist when the case is ready for interpretation.

Key Responsibilities:**Process:**

- This role would require the VRA's to work for 9 hours shift from office. Per policy, IKS currently provides transport for night shift employees from home to office and back.
- Open to work in 24*7/evening or night shifts as per business needs.
- Main role of the VRA is to review the images from applications & validate the integrity of images against the study and create a study report for the radiologist's review.
- Gather/Identify the relevant/missing clinical information for comparison from previous relevant information and draft the report for radiologist review.
- Communicate (through Teams) with the Radiologist for additional/ Missing/ Irrelevant information.
- Share the best practices and help create a knowledge repository
- Meet the productivity and quality expectations as per the business goals.
- Understand and maintain desired level of clinical knowledge required for this role.
- Support and be a buddy to the assigned VRA on the floor through the buddy program and help the new joiners through their first year at IKS.
- Complete all programs planned for self development and Compliance.

Role Prerequisites:

- Open to work in night shifts and rotational shifts. Rotational Week Offs

- Work from office

Transport boundaries for Mumbai:

Central Line: Between Badlapur (W) (Ramesh Wadi)/ Badlapur (E) (Overhead Water tank on Badlapur - Katai Road) & CST all city limits.

Harbor Line: Between Panvel (ST Depot), New Panvel (Sukhapur) & CST all city limits

Western Line: Between - Churchgate, Borivali (till Gorai Jetty), Malwani Church, Mira Road (Golden Nest Circle)

Isolated areas where transport cannot be provided due to safety & security concerns are Uran, Ulwe, Diva.

1. Please reconfirm you have carefully read the section on "Transport boundaries" and are aware that transport facilities will be provided back and forth only for the destinations mentioned above.

Answer:

Leaves during initial 90 days:

Our training programs are such that every single day of training is crucial from your role perspective, missing your training would have an impact on the subsequent topics and the batch in general.

Hence you are advised not to take leaves during the first 90 days of your joining (Emergencies are considered depending on the situation with permission from your Trainer/Manager).

2. Please mention here if you have any leave plans during the initial 90 days of your joining:

Answer:

3. What are your plans for further studies? We encourage our associates to upgrade their knowledge. Hence we would appreciate it if you let us know your plans so that we can plan your onboarding/training accordingly.

Answer:

4. Have you recently appeared for any competitive exams for Government jobs for which you are awaiting the result? If yes, then provide details of such exams or job opening.

Answer:

Salary Breakup

You will have a Fixed salary of Rs. 2,35,000/- annually. The salary breakup after deduction will look like below:

Matrix	Annual Components	Monthly Components
Basic	117,500	9,792
HRA	58,750	4,896
Special allowance	17,427	1,452

Statutory bonus	8,400	700
Gross Salary (A)	202,077	16,840
Provident Fund(12% of Basic Salary)	17,199	1,433
ESIC (3.25% of Gross Salary)	6,567	547
Gratuity (4.81% of Basic Salary)	5,652	471
Retirals (B)	29,418	2,452
Insurance (C)	3,505	292
Total CTC (A+B+C)	235,000	19,583
Deductions		
Provident Fund(12% of Basic Salary)	17,199	1,433
ESIC (0.75% of Gross Salary)	1,516	126
Professional Tax	2,400	200
Income Tax	As Applicable	As Applicable
Total Deductions (D)	21,115	1,760
Monthly In-Hand Salary (A - D)		15,080

Note: The take home mentioned in the structure is prior to Tax.

5. Please confirm you have understood the structure and accept the salary.

Answer:

6. Please reconfirm that the Recruiter has explained to you in detail about your Role, Night shift/Any Rotational shift, No leave policy during the Training period, Transport boundaries and other guidelines mentioned above. Hope you have understood the same and agree. Only then, accept our offer.

Answer:

Candidate Name:-

Thanks & Regards
Sakshi Mishra
Talent Acquisition Analyst
(M) +91 7738248263
www.ikshealth.com





PRIVATE & CONFIDENTIAL

Rani Mohan Pardeshi

**Mohan Manik Pardeshi, Bajar Galli, mupo patkul ta mohol, Patkul, PO: Patkul, DIST: Solapur, Maharashtra - 413248
INDIA**

November 05, 2024

Dear Rani Mohan Pardeshi

Welcome to IKS Health!

Subject: Offer Letter

With reference to your application, subsequent interview and discussions, we are pleased to inform that you have been selected for the position of Junior Associate in Grade 13 in Department Process Improvement with our organization commencing from November 06, 2024

Your annual compensation will be **INR 210000** /-. The details of the terms and conditions of the offer of employment are detailed in the enclosed annexures.

At IKS Health, our mission is to enable the efficient delivery of excellent care and our vision is *Healthier Communities, Happier Clinicians, Thriving Organizations, Successful Healthcare for All*. Our Value Pillars are the mainstay of our actions and guide decisions in the pursuit of our mission and vision. Each value pillar is manifested by three Value Behaviors which enable each one of us to demonstrate these values in our day to day interactions. **Agility** is our cornerstone to navigate opportunities and obstacles with speed and certainty. **Learning** involves embedding insight and capability in our people, processes and technology. **Discovery** drives us to relentlessly pursue innovation and excellence. **Community** is about fostering human connections and collaboration.

These shared values and beliefs are the influencers of everyday work culture at IKS Health that has eventually built our ethos. It is what integrates us across technologies, platforms and geographies. We are proud of it and we eagerly welcome you to the IKS Health way of life.

This offer of employment is contingent upon you fulfilling the background verification process that the organization will conduct. We look forward to you joining us at our **Mumbai - Bldg 11** office on **November 06, 2024**. Please keep your recruiter informed, in case of advancement in the joining date. Pursuant to its business needs, IKS Health retains the right to revise the commencement date of your employment with IKS Health. Please endorse your acceptance, within the next two business days, by duly signing the duplicate copy of this letter on all sheets, including annexures, at the bottom on the right corner and return to the undersigned. Please refrain from soliciting other offers based on this letter as the same will be null and void if so used.

We wish you all the best.

Thanking you,
For Inventaris Knowledge Solutions Ltd.
HR Team
I accept the above offer on the terms indicated.

Signature

Date

Rani Mohan Pardeshi

Annexure I

	Annual	Monthly
Basic	114000	9500
HRA	11400	950
Special Allowance	41801	3483
Statutory Bonus	8400	700
Provident Fund	19705	1642
Gratuity	5483	457
Insurance	3505	292
ESIC	5707	476
Total CTC	210001	17500

- You will be eligible for the Provident Fund Scheme as per the Employees' Provident Funds and Miscellaneous Provisions Act, 1952.
- You will be eligible for gratuity in accordance with the Payment of Gratuity Act, 1972.

Thanking you,

For Inventurus Knowledge Solutions Ltd.
HR Team

I accept the above offer on the terms indicated.

Signature

Rani Mohan Pardeshi

.....
Date

Date 13 Jun 2024

To,
Mr Prathmesh Dattatraya Diwane
A/P-Prasad Corner, Shivnagri, Bijlinagar, Chinchwad Pune 411033
Sub: Offer Letter

Dear Mr Prathmesh,

With reference to the interview you had with Centaur Pharmaceuticals Pvt Ltd, Hinjewadi Pune. We are pleased to offer you the position of 'NAPS Trainee - Production in Centaur Pharmaceuticals Pvt Ltd, Hinjewadi Pune Under Apprenticeship (NAPS) Scheme. As discussed, you are requested to join on or before 04 July 2024. If there is any change in the date of joining, kindly inform us well in advance.

You will be paid salary as per the discussions you had with us at the time of interview. A detailed letter of appointment will be issued to you at the time of joining. The other terms and conditions of your employment will be specified in the same.

You are requested to bring along with you the following documents at the time of joining:

- Copies of Qualification Certificates
- Copy of School/ College Leaving Certificates
- Copies of Identification & Address Proof (Passport/ License)
- Previous Employment Relieving & Experience Certificates
- Latest 3 months salary slips
- Bank Account Details (Copy of the 1st Page of Bank Pass Book)
- Bank Statement of last 6 months
- 2 recent passport size photographs
- Copy of Aadhaar Card
- Copy of PAN Card

You are required to undergo Pre Employment Medical Checkup & this Offer Letter is valid only if you found medically fit. For further information of the same, please refer to the given Annexure 1.

Kindly acknowledge the duplicate copy of this letter as an acceptance of this offer.

We welcome you and hope it would be the beginning of a long and mutually beneficial association.

For Yashaswi Academy For Skills

Authorized Signatory



Annexure 1
Yashaswi Academy For Skills
(On behalf of Centaur Pharmaceuticals Pvt.Ltd.)

To,
 Mr. Prathmesh Dattatraya Diwane
 Dept : Production-Trainee

Date: 13.06.2024

Pre-employment Health Check up

You need to undergo Pre Employment Medical Checkup conducted in Hinjewadi Hospital.

Sr.No.	INVESTIGATION(Trainee)
1	Registration
2	Occupational History : Name, Age, Sex, Department
3	Past Medical and surgical History : Past History, Family History
	Personal History : Drug Allergy
4	General health Examination : Height, weight, Blood pressure, pulse, Identification Mark & BMI
	Systemic Health Examination :
	a) Respiratory System(RS)
	b) Digestive System(P/A - Per Abdomen)
	c) Circulatory System(CVS- Cardio Vascular System)
5	d) Central Nervous System(CNS)
6	Ophthalmology Vision & color Vision examination
	Pathology Test : (Haemogram Test)
	a) Hb%
	b) Tuberculosis(ESR)
	c) WBC & DC
	d) Blood Group
7	e) Blood Sugar
8	Computerized Lung Function Test/ X Ray examination

Following test are required to be undergone prior to employment

You are requested to visit Hinjewadi Hospital, 152/2A-1, Muktagan Complex, KPIT Chowk, Opp. Axis Bank, Marunji Road, Hinjewadi. for Pre-Employment test.

Contact person in Hinjewadi Hospital is Mr. Amol Gholap.
 For any assistance, you can call Mr. Amol Gholap 7276132525 (Sunday Closed).
 This Annexure is required to be carried while going for pre-employment

OFFER OF EMPLOYMENT
(STRICTLY PRIVATE AND CONFIDENTIAL)

July 11, 2024

Dear Anushka Kale,

Congratulations!

We are delighted to offer you the position of a **Trainee Analyst**, at PharmaACE, India as per below details:

1. Compensation:

Your gross salary would be **INR 4,25,000/-**. You will also be eligible for other variable benefits. This will be subject to adjustment from time to time, pursuant to the Company's employee compensation policies in effect. Refer to "**Annexure A**" for further details.

2. Location & Transferability:

Your base location will be Pune, India. However, your services are liable to be transferred from one location to another, anywhere in India/outside India.

3. Commencement Date: Monday, July 15, 2024.

4. Probation:

You will be on probation for a period of 6 (Six) months, from the date of joining, after which your performance will be appraised. You will be confirmed in your appointment in writing on successful completion of the said probationary period.

5. Leaves:

Confirmed employees are entitled to 20 Earned Leaves, 6 Optional Leaves and 4 Core Holidays, in total 30 leaves annually. Employees will have leaves, entitled on pro-rata basis from the date of joining.

6. Appraisal Cycle:

PharmaACE has its Annual Appraisal Cycle in October of each year and the Annual Performance Bonus cycle in March of each year.

If your date of joining is between 1st January to 31st March, you will be eligible for salary revision, in the upcoming annual appraisal cycle. Else you will only be eligible for salary revision in the subsequent annual appraisal cycle (the one after the upcoming cycle).

A

7. Notice Period:

- a) During the probationary period or post confirmation, employer can terminate the employment at any given point of time with immediate effect without salary in lieu of notice in case of non-performance by the employee or in case of any misconduct including but not limited to, fraudulent, dishonest or undisciplined conduct of, or breach of integrity, or embezzlement, or misappropriation or misuse by you of PharmaACE property, or insubordination or failure to comply with the directions given to you by persons so authorized, or your insolvency or conviction for any offence involving moral turpitude, or breach by you of any terms of this Agreement or the policies of PharmaACE or other documents or directions of PharmaACE, or redundancy of your post in PharmaACE, or upon you conducting yourself in a manner which is regarded by PharmaACE a prejudicial to its own interests or to the interests of its clients.
- b) During the probationary period, an employee can terminate the employment by giving two months' notice.
- c) Post confirmation, an employee can terminate the employment by giving three months' Notice.
- d) Employees will not be eligible for any appraisal and variable bonus payout if on Notice period.

You will treat matters pertaining to the Company's business interests with utmost confidentiality and such confidentiality must be maintained during your employment with the Company and thereafter.

During your services with the company, you will be governed by the rules and regulations in respect to conduct & discipline and other matters as may be framed by the company from time to time.

8. Confidentiality and Non-competition:

During the employment period and for a period of 2 years after the end of one year post the last employment date, employee agrees not to accept job offer or apply for any jobs in the following companies as these companies compete directly with PharmaACE and its clients:

- 1. Merck & Co. including Merck India and all other affiliates
- 2. Aspect Ratio including all its affiliates
- 3. Novartis International AG including Novartis India and all other affiliates
- 4. IQVIA Health including all its affiliates
- 5. ZS Associates and all its affiliates
- 6. AXTRIA and all its affiliates

A



Annexure A

PharmaACE

Anushka Kale

Trainee Analyst

Salary Component	Per Annum (INR)	In words
Gross Salary	4,25,000	Rupees Four Lakhs Twenty-Five Thousand Only
Performance Bonus	25,000	Rupees Twenty-Five Thousand Only
Confirmation Bonus	25,000	Rupees Twenty-Five Thousand Only
Gratuity	19,000	Rupees Nineteen Thousand Only
Mediclaime (Notional)	15,000	Rupees Fifteen Thousand Only
Total CTC	5,09,000	Rupees Five Lakh Nine Thousand Only

Income Tax, Professional tax and other applicable taxes shall be deducted from the salary on monthly basis as per Government Policy.

Gross Salary includes Basic Pay, HRA and other allowances, the details of which will be available in payslip. Your individual compensation is strictly between yourself and the Company. It has been determined based on numerous factors such as job role, skills – specific background, and professional merit. This information and any changes made therein should be treated as personal and confidential.

Performance Bonus: To be eligible for the performance bonus you must be a confirmed employee and not be serving notice period at the start of the performance appraisal process and at the time of disbursal. This bonus is paid out in one instalment at the closure of the financial year (pro-rata basis, if applicable). This may change, contingent on the company, group & individual performance.

Confirmation Bonus: To be paid on successful completion of Probation Period. In case an employee wishes to leave the organization before completion of 2 years from the date of confirmation, this bonus will have to be settled. The confirmation bonus will be part of your Gross Salary second year onwards.

As mentioned above, you will be entitled to Group Medical Insurance for a floater sum insured Rupees Three Lakhs only. Details of the same would be furnished in the Appointment Letter.

Best Regards,



Priyanka Telukoti
Manager – TA&D
PharmaACE

Accepted By:



Date: Jul 11 2024 19:36 IST

RADHE KRUSHNA ENTERPRISES

6, Ram Complex, Near Pancharatna Market, Opp. Amar Paradise, Aundh, Pune
411003

Email ID: radhekrushnaentp2022@gmail.com Mb. No. 9404151230

GST No. 27EMKPP2920Q1ZB

Date: 15-July-2024

To,
Office superintendent,
Administrative medical officer, Panchdeep Bhavan MH-ESIS,
Bibvewadi Pune 411037

Subject: Deployment of Employee (Manpower) for Contract No. GEMC-511687729012259

Dear Sir,

Greetings for the day!

Please be informed that we are Deploying below mentioned Employee
(Manpower) for Contract No. GEMC-511687729012259.

AREA	SR.NO	EMPLOYEE NAME	DESIGNATION
Talegaon	1	Alisha Sadique Mulla	Pharmacist

Yours Faithfully,
RADHE KRUSHNA ENTERPRISES



Proprietor



To,
Ravi Girdharilal Bihone
Friday, 30 August 2024

Employment Offer Letter- Full Time

Dear Ravi,
Congratulations!!

We are pleased to extend you an offer of Employment based on the interview discussions you had with us. Details of the terms and conditions of offer are as under:

1. Designation: Medical Coder
2. Band: E1/A1
3. Department: Medical Record Review (24_09)
4. Sub Department: IND - MRR Operations (24031)
5. Place of Reporting: Tower 1, 5th Floor, Infocity, Near Indroda Circle, Gandhinagar
6. Date of Reporting: On or Before Thursday, 5 September 2024
7. Working Days : Monday-Saturday
8. Time of Reporting: 11:00 AM
9. Your Current Shift Timings :Morning Shift 1
10. Compensation: Total compensation of ₹25,000.00 Per Month (TCTC) along with Performance Bonus (PB). Please refer to Annexure 1.
11. Joining Formality: Please refer to Annexure 2.

*This offer is contingent on your commencing your employment with Advantmed India LLP on Thursday, 5 September 2024 .

By Accepting this offer letter, you expressly agree that you will join on or before DOJ. The terms and conditions of this Offer Letter are valid for 2 working days from the date of releasing this offer letter for acceptance and submission of your resignation email. Detail of your employment will be provided in Appointment Letter, which will be issued to you upon joining.

Once you accept the Employment Offer, you will be subject to Employment Background Verification. For details please see Annexure 3.

Kindly sign a copy of this letter as a token of your acceptance of this offer.



To,
Bhaskar Bhujangrao Poul
Thursday, 29 August 2024

Employment Offer Letter- Full Time

Dear Bhaskar,
Congratulations!!

We are pleased to extend you an offer of Employment based on the interview discussions you had with us. Details of the terms and conditions of offer are as under:

1. Designation: Medical Coder
2. Band: E1/A1
3. Department: Medical Record Review (24_09)
4. Sub Department: IND - MRR Operations (24031)
5. Place of Reporting: Tower 1, 5th Floor, Infocity, Near Indroda Circle, Gandhinagar
6. Date of Reporting: On or Before Thursday, 5 September 2024
7. Working Days : Monday-Saturday
8. Time of Reporting: 11:00 AM
9. Your Current Shift Timings :Morning Shift 1
10. Compensation: Total compensation of ₹25,000.00 Per Month (TCTC) along with Performance Bonus (PB). Please refer to Annexure 1.
11. Joining Formality: Please refer to Annexure 2.

*This offer is contingent on your commencing your employment with Advantmed India LLP on Thursday, 5 September 2024 .

By Accepting this offer letter, you expressly agree that you will join on or before DOJ. The terms and conditions of this Offer Letter are valid for 2 working days from the date of releasing this offer letter for acceptance and submission of your resignation email. Detail of your employment will be provided in Appointment Letter, which will be issued to you upon joining.

Once you accept the Employment Offer, you will be subject to Employment Background Verification. For details please see Annexure 3.

Kindly sign a copy of this letter as a token of your acceptance of this offer.



To,
Bhaskar Bhujangrao Poul
Thursday, 29 August 2024

Employment Offer Letter- Full Time

Dear Bhaskar,
Congratulations!!

We are pleased to extend you an offer of Employment based on the interview discussions you had with us. Details of the terms and conditions of offer are as under:

1. Designation: Medical Coder
2. Band: E1/A1
3. Department: Medical Record Review (24_09)
4. Sub Department: IND - MRR Operations (24031)
5. Place of Reporting: Tower 1, 5th Floor, Infocity, Near Indroda Circle, Gandhinagar
6. Date of Reporting: On or Before Thursday, 5 September 2024
7. Working Days : Monday-Saturday
8. Time of Reporting: 11:00 AM
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10. Compensation: Total compensation of ₹25,000.00 Per Month (TCTC) along with Performance Bonus (PB). Please refer to Annexure 1.
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*This offer is contingent on your commencing your employment with Advantmed India LLP on Thursday, 5 September 2024 .

By Accepting this offer letter, you expressly agree that you will join on or before DOJ. The terms and conditions of this Offer Letter are valid for 2 working days from the date of releasing this offer letter for acceptance and submission of your resignation email. Detail of your employment will be provided in Appointment Letter, which will be issued to you upon joining.

Once you accept the Employment Offer, you will be subject to Employment Background Verification. For details please see Annexure 3.

Kindly sign a copy of this letter as a token of your acceptance of this offer.

Annexure 1
COMPENSATION DETAILS

Name of Employee: Bhaskar Bhujangrao Poul
Designation: Medical Coder
Band: E1/A1
Department: Medical Record Review (24_09)
Sub-Department: IND - MRR Operations (24031)

Total Cost To Company - INR ₹300,000.00 P.A. (Including Performance Bonus)			
Income			
Components		Per Month	Per Annum
Basic Salary		₹13,235.00	₹158,820.00
Leave Encashment		₹509.00	₹6,108.00
HRA		₹2,986.00	₹35,832.00
Other Allowance		₹0.00	₹0.00
Total Gross		₹17,832.00	₹213,984.00
Employer Contribution			
PF		₹1,588.00	₹19,056.00
ESIC		₹580.00	₹6,960.00
Total Employer Contribution		₹2,168.00	₹26,016.00
Employee Deduction			
P.F. (EE)		₹1,588.00	₹19,056.00
ESIC (EE)		₹134.00	₹1,608.00

P.T.	₹200.00	₹2,400.00
Total Deduction	₹1,922.00	₹23,064.00
Net Pay	₹15,910.00	₹190,920.00
Total Fixed compensation	₹20,000.00	₹240,000.00
*Performance Bonus (Monthly)	₹5,000.00	₹60,000.00
Total CTC (Fixed + Performance Bonus)	₹25,000.00	₹300,000.00

*Certain components as well as "Other Allowance" will vary basis your selection of Flexi Reimbursements. Other Allowances as specified in this letter shall be categorized into various components like Telephone, Internet, Health Club and Child Education, based on your band/ grade for tax implications and other advantages.

Deductions - Professional Tax, PF, ESIC and TDS will be as per Govt. Rules and Regulations, applicable from time to time.

*Monthly Performance Bonus Up to INR ₹5,000.00 /- shall be based on Departmental Performance Bonus Policy (Payable Monthly).

Disclaimer: This letter contains confidential information and is intended for the recipient only, as addressed. If you are not the intended recipient you are notified that disclosing, copying, distributing and/or taking any action in reliance on the contents of this letter is strictly prohibited. You should return this letter to the HR department of Advantmed India LLP immediately.

CN102492770

Model Contract of Apprenticeship Training for Major/Minor* Apprentices

1. Name and Registered Address of Establishment : EMCURE PHARMACEUTICALS LIMITED (E06202700264)
- With Telephone no. & E-mail address : Plot I & II, I.T.B.T. Park Phase II, M.I.D.C.,
PunePune, Maharashtra
- : 020-39821300
- : N/A
2. (a) Name of Apprentice (Block Letters) : SUMEDH DASHRATH THANAMBI (A1024155923)
- (b) Father's/Mother's /Spouse's Name : Dashrath Thanambir
3. Address of apprentice : mahatma fule nagar, Mohannagar, Chinchwa
d, Pune City, Maharashtra, Pune, 411019,
Pune City,
Pune, Maharashtra
4. Gender : Male
5. Date of Birth : 21-01-2003
6. (a) Whether belongs to SC/ST/ODC/PwD/ Minority : Yes
- (b) Name of the Category : Sc
7. Educational Qualification (Highest) : Graduate - B.Pharma
8. (a) Category of Apprenticeship : Optional
- (b) Name of the trade for which Apprentice is training : Production Machine Operator-Non-Sterile Formulation: Hard Gelatin Capsules Manufacturing
9. Apprenticeship Training duration (Total) : 360 Days
- (a) Duration of Basic Training : 2 Weeks
- (b) Period of On-the-Job Training : From 23-10-2024 to 17-10-2025
10. Apprenticeship Training Location : Hinjawadi, Pune
- (a) Name and address of facility where Basic Training is to be provided : N/A
- (b) Name and address of the facility where On-the-Job Training is to be provided : EMCURE PHARMACEUTICALS LIMITED
Hinjawadi, Pune
Pune
Maharashtra
11. (a) Date of execution of contract : 28-10-2024
- (b) Age of Apprentice on the date of execution of contract : 21 years, 9 months and 7 days
12. Is the establishment opting for benefits under NAPS*? : Yes
- *If yes, Annexure 2 to this contract will also be applicable.

***For DBT cases- Partial stipend support by the Government of India under NAPS will be limited to 25% of the stipend paid, upto a maximum of Rs. 1500 per month per apprentice during the apprenticeship training period.**

For Non-DBT cases- Full stipend will be paid by the employer

13. Monthly stipend amount

Year of training	Total stipend amount (in Rs.)	Break up of total stipend amount (in Rs.)	
		Employer's share out of col. 2	Government of India's share out of col. 2 (25% of stipend paid upto a maximum of Rs. 1500 per month per apprentice)
(a) During 1st year of training	13850	12350	1500
(b) During 2nd year of training	N/A	N/A	0
(c) During 3rd and 4th year of training	N/A	N/A	0

The Establishment agrees and understands that the minimum monthly stipend amount is prescribed in the Rule 11(1) of Apprenticeship Rule, 1992. The Establishment confirms that the agreed monthly stipend amount entered above must be higher than these minimum rates.

If the minimum rates are modified through legislation (either through modification of rules, or through modification of minimum wages payable) during the course of apprenticeship, this revised rates will apply as the minimum payable to Apprentice

14. (a) Name and Address of Guardian In case Apprentice is under 18 years of age (Minor) : N/A

(b) Relationship with the Apprentice : N/A

15. (a) Whether Apprentice was identified through approved Third Party Aggregator : Yes

(b) Name of TPA (if applicable) : YASHASWI ACADEMY FOR SKILLS

16. We, the Establishment, Apprentice/Guardian solemnly declare that we have read the Apprentices Act, 1961 and the Apprenticeship Rules, 1992 as amended from time to time, regarding the contract of apprenticeship training including obligations and terms and conditions contained in Schedule V and VI of the said rules and will comply with the same.

17. I, the Apprentice, declare that all details shared by me, including educational qualifications and other personal information shared, is correct and will provide original documents for verification at any time

18. We, the Establishment, have examined the Apprentice's information, including personal details, and will seek relevant documentation for verification as and when required.

19. In case of default by either the apprentice or the employer, we agree to compensate the other party as per the provisions of the Apprenticeship Rules, 1992 (Main Provisions of the Rules may be seen in the Annexure 1).

20. The Establishment, Apprentice/Guardian hereby also declares to comply with the terms and conditions of National Apprenticeship Promotion Scheme (NAPS), if applicable.



Signature of the
Employer with seal



Signature of Apprentice

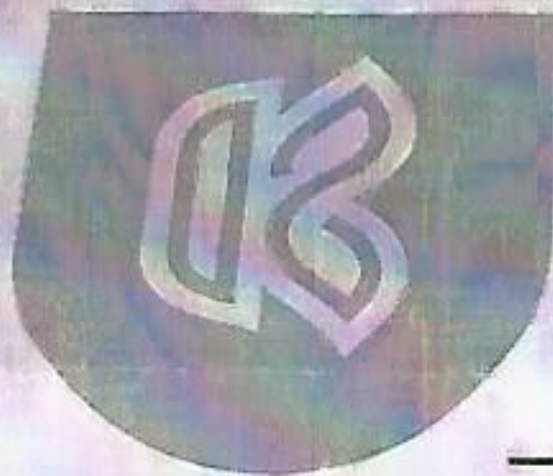
Signature of Guardian

Annexure 1 Contract of Apprenticeship Training

Some provisions of the Apprenticeship Rules relating to the Contract of Apprenticeship Training are reproduced below for sake of convenience.

Both the Establishment and Apprentices have read and are bound by the provisions of the directions in have read the Apprentices Act, 1961 and the Apprenticeship Rules, 1992, which will apply to this Contract of Apprenticeship

1. The stipend for a particular month shall be paid by the tenth day of the following month. No deduction shall be made from the stipend for the period during which an apprentice remains on casual leave or medical leave. Stipend shall, however, not be paid for the period for which an Apprentice remains on extraordinary leave.
2. Where the Contract of Apprenticeship is terminated through failure on the part of the employer in carrying out the terms and conditions of the Contract (as notified under the Apprenticeship Rules, 1992), he shall pay to the apprentice compensation as determined by Apprenticeship Advisor.
3. In the event of premature termination of Contract of Apprenticeship for failure on the part of apprentice to carry out the terms and condition of the contract (as notified under the Apprenticeship Rules, 1992), the apprentice hereby guarantees to employer the payment of such amount as determined by the Apprenticeship Advisor as and towards the cost of training.



**Kanhher
Spices**

Food Manufacturer/ Spice Distributor &
Exporter

Date -01/09/2024.

Internship Offer Letter

Bhakti Pravinchandra Gunjal

Swami samart apartment, Gulmohar road,
savedi, Ahmednagar, 414003.

Dear Bhakti,

We are pleased to offer you an internship position as an Administration and Operations Executive at Kanhher Spices Company. This internship program is designed to provide you with valuable work experience in the spice industry, allowing you to learn about our operations, administration, and contribute to our continued success.

Internship Details -

- Start Date: 01/07/2024.
- End Date: 01/09/2024.
- Work Hours: 7 hrs per day
- Department: Administration & Operations

Responsibilities -

- Assist with administrative tasks such as filing, data entry, and correspondence.

8265056879 / 7774815599

Gulmohar road savedi Ahmednagar. 414003.

kanherspices99@gmail.com

- Provide support to the operations team with inventory management, order processing, and logistics coordination.
- Conduct research on spice market trends and competitor analysis.
- Prepare reports and presentations as assigned.
- Participate in meetings and take notes.
- Maintain a professional and positive work ethic.

Learning Objectives -

- Gain practical experience in the administration and operations of a spice company.
- Develop knowledge of the spice industry and its operations.
- Improve communication, research, and organizational skills.
- Learn about import/export procedures (if applicable).

Compensation & Benefits

- You will receive a stipend of Rs.5000/-per month.

Acceptance -

Please sign and return a copy of this letter to indicate your acceptance of this internship offer. We look forward to welcoming you to the Kanher Spices team!

Sincerely,



Miss.Gauri Kadam
CEO of Kanher Spices.

Accepted by: *Bhakti P. Gunjal.*
 Intern Signature *Bhakti P. Gunjal.*
 Date: 30.6.24

8265056879 / 7774815599
 Gulmohar road savedi Ahmednagar, 414003.
 kanherispices99@gmail.com



ROHS
Certificate Number : 1800EK53
ISO 9001 : 2015 REGISTERED



CB-035-MS

A-28/3, MIDC Indl. Area, Chikalthana,
Aurangabad- 431 006.
Tel.: (0240) 2484672, 2485071, 2485883
Fax : (0240) 2484240
E-mail : cpl_abd@conceptpharma.com



Concept Pharmaceuticals Limited

CPL/HR/FEB/TR/2024/C21
OCT.05, 2024.

MR. SHIVDATTA VINAY RAJGURU,
AP.Mangalmurti Nagar,
Near Pathank Mangal Karyalaya,
Talegaon Post palwan,
Dist- Beed-431122.

Dear MR. SHIVDATTA VINAY RAJGURU,

This has reference to your application and the subsequent interview you had with us. We are pleased to appoint you as R & D – TRAINEE at Factory with effect from 05/10/2024 on the following terms and conditions.

A. JOB SPECIFICATIONS:

Your job responsibilities will be detailed to you by your seniors.

The responsibilities assigned to you may be changed depending on exigency of work at any time and that such change will be accordingly intimated to you by your seniors.

B. JOB PROSPECTS

We being a result oriented organization and with the expansion programme we have undertaken, you would have ample scope to prove your talents and grow along-with the organization.

We are confident that with your enthusiasm, sincerity and hard work, you will give us ample opportunity to give you a rising status.

C. STIPEND/EMOLUMENTS:

During training period your remuneration will be as below :

MONTHLY

01.	Stipend / Basic	Rs.	6950.00
02.	House Rent Allowance	Rs.	1850.00
03.	Conveyance Allowance	Rs.	1600.00
04.	CCA(City Comp.Allowance)	Rs.	1200.00
05.	Uniform Wasli. Allowance (as per as Annexure II)	Rs.	800.00
06.	Medical Allowance	Rs.	100.00

Scare
[Signature]

Fwd: Trainee Batch - 2 January 2024

Ritika Kshirsagar <kshirsagarritika01@gmail.com>
To: "mc_chavan@jspmrscoopr.edu.in" <mc_chavan@jspmrscoopr.edu.in>

Wed, Jan 1, 2025 at 9:27 AM

----- Forwarded message -----

From: Ruchira Kulkarni <ruchirakulkarni@3genconsulting.com>
Date: Fri, 27 Dec 2024, 3:21 pm
Subject: Trainee Batch - 2 January 2024
To: Neha Sonawane <nehasonawane@3genconsulting.com>, Prashant Shah <prashantshah@3genconsulting.com>
Cc: kshirsagarritika01@gmail.com <kshirsagarritika01@gmail.com>

Hello Candidate,

This is to inform you that you have been selected to be part of the 3Gen Consulting Services Pvt Ltd (the "Company") home health coding training batch, which will start from January 2nd, 2024 (Thursday).

Please do report on 2 January 2024 at 8.45am.

Venue: 7th Floor, Amar Madhuban Tech Park, SmartWorks Building, opp. Audi Showroom, Baner, Pune, Maharashtra 411045

Training Timing: 9.00am to 6.00pm

Training Days : Monday to Friday

The training program consists of 2 parts. The first part will be classroom training which will be approximately for 2 months. Periodical testing will happen during this time and if you are not able to pass these tests, you may be asked to discontinue the training and the Company will no longer be responsible for any further commitments.

Following, the 2 months classroom training and subject to you passing all tests, there will be a 3 months on-the-job training. This training can either take place in Mumbai or Pune based on client requirements. The Company will decide which location you will be posted at and no exceptions will be entertained.

Please note, the 5 months training period, may be subject to extension, based on various factors, as mentioned in your letters and agreements. You will be signing an Indemnity Bond with 3Gen Consulting as part of your employment.

Stipend structure will be as follows:

Month 1: No Stipend

Month 2: Rs. 5000/month

Month 3 Onwards: Rs.10,000/month

If employment is terminated at any point during the training period, stipend will be processed on a pro rata basis. Stipend will not be paid if you abscond. For any absent days, stipend will be deducted for the number of days that you are absent during the month.

If you successfully complete the training program, you may be confirmed as a Junior Medical Coder with the Company at a salary of Rs.22,000/month and your shift days will be Monday to Friday.

We look forward to seeing you soon.

Regards,



Ruchira Kulkarni • Senior Manager – Human Resources

O: +9120-67782604 • M: +91-7798926894

E: ruchirakulkarni@3genconsulting.com • W: www.3genconsulting.com

This email and any files transmitted with it are confidential and intended solely for the use of the individual or entity to whom they are addressed. If you have received this email in error, please notify the system manager. This message contains confidential information and is intended only for the individual named. If you are not the named addressee you should not disseminate, distribute or copy this e-mail. Please notify the sender immediately by e-mail if you have received this e-mail by mistake and delete this e-mail from your system. If you are not the intended recipient you are notified that disclosing, copying, distributing or taking any action in reliance on the contents of this information is strictly prohibited.

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We look forward to seeing you soon.

Regards,



Ruchira Kulkarni • Senior Manager – Human Resources

O: +9120-67782604 • M: +91-7798926894

E: ruchirakulkarni@3genconsulting.com • W: www.3genconsulting.com

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APOTEX

Consumer Board
Vijay Health Company

OFFER LETTER

PRIVATE & CONFIDENTIAL

Date: 22-May-24

Miss Rutuja Kapso,

Kapso Lane, Near Vitthal Temple,
Nipad, Dist. Nashik,
Maharashtra.

Dear Rutuja Kapso,

With reference to your application and subsequent discussions with us, we are pleased to offer you the position of **Trainee in Regulatory Affairs** Department for Apotex Research Private Limited (ARPL) for **Mumbai Location**.

Your appointment will be on the following basis:

1. COMMENCEMENT DATE

Your commencement date is to be confirmed. However, this date should be no later than **4-June-24** subject to you clearing the pre-employment medical checkup & satisfactory completion of background check. Please refer to the details of the pre-employment medical test enclosed with this letter.

2. YOUR COMPENSATION

Your basic salary will be **INR. 1,33,588/-** (One Lakhs Thirty-Three Thousand Five Hundred and Eighty Eight Only) per annum, payable monthly. Your annual CTC will be **INR. 3,50,000/-** (Three Lakhs Fifty Thousand Only) per annum. Detailed breakup of your compensation is attached as an Annexure - I.

3. BENEFITS & PERQUISITES

u The breakup of the proposed benefits and perquisites applicable to you are attached as Annexure - I to this letter.



Plot No.221, 221/1, GIDC,
Vapi, Valsad 396 195. Gujarat. INDIA.
Tel.: 0260-2400193
E-mail : exports@umedicalabs.com
Web: www.umedicalabs.com
CIN: U24231GJ1982PTC141202

(GOVERNMENT RECOGNIZED EXPORT HOUSE)

May 15, 2024

Ms. Aishwarya Karad
Sector No.03, Airoli,
Navi Mumbai 400708

SUBJECT: APPOINTMENT LETTER

Dear Ms. Aishwarya,

With reference to your application and subsequent interview you had with us, we are pleased to appoint you as "Trainee - Regulatory Affairs". department" as per the terms and conditions of employment in force from time to time.

A) DATE OF JOINING: You have joined us on May 13, 2024.

B) REMUNERATION

Your consolidated Salary (CTC-Cost to Company) will be Rs. 2.50 Lakhs Per Annum. The detailed salary package of allowances and other facilities have been given in the enclosed Annexure I forming a part of this appointment letter.

C) TRAINING

You will be on Training for the period of ONE year from the date of your joining. During the training period, it will be essential for you to give a notice of 30 days for the termination of this appointment or forfeit salary of 30 days in lieu of notice.

D) CONFIRMATION

On successful completion of Training period and on recommendation of your immediate superior, your services will be confirmed by 'Confirmation Letter' in writing. However, in the absence of any letter from the Company, the training period will be deemed to have been extended.

After confirmation, it will be essential for you to give a notice of TWO months for the termination of this appointment or forfeit two months' salary in lieu of notice.

(GOVERNMENT RECOGNIZED EXPORT HOUSE)

March 20, 2024

To,
Mr. Tawheed Mansoor Ali Parkar,
Navi Mumbai.

Sub: Offer Letter

Dear Mr. Tawheed,

This has reference to your application and subsequent interview you had with us. We are pleased to offer you the position of **"Trainee – Formulation Research & Development"**.

Your CTC will be **Rs. 2.50/- lacs per annum.**

You are required to submit following documents on the day of your joining:

- 1) Photo copies of Educational and Professional Qualifications
- 2) Relieving and Experience certificate of last Employer
- 3) Salary certificate of Last Employer
- 4) 3 Passport size photograph
- 5) Copy of Pan Card
- 6) Copy of Aadhar Card

The offer made to you is provisional subject to verification of your certificates and testimonials on you're joining. You are requested to join us as on or before **April 01, 2024.**

A formal letter of Appointment will be issued to you on your joining day.

Please return the copy of this letter duly signed by you as a token of your acceptance of the same.

We look forward to your joining us at the earliest.

Thanking You,

Yours faithfully,

For UMEDICA LABORATORIES PVT LTD



AUTHORISED SIGNATORY

(GOVERNMENT RECOGNIZED EXPORT HOUSE)

March 20, 2024

Name: Mr. Tawheed Mansoor Ali Parkar,

Position: "Trainee – Formulation Research & Development".

CTC - ANNEXURE-I			
Particulars		Monthly (Rs.)	Annual (Rs.)
Monthly Emoluments:			
Basic Salary		7,292	87,500
ILR.A		3,646	43,750
Special Allowance		7,497	89,964
Gross Salary Per Month:	(A)	18,435	221,214
Annual Benefit (Per Annum)			
PF Per Annum (Employer's contri.)		1,800	21,600
ESIC (Employer's contri.)		599	7,189
Total CTC	(B)	2,399	2,399
Total CTC (A+B)		20,834	250,003

For UMEDICA LABORATORIES PVT LTD


 AUTHORISED SIGNATORY

Ref No: 29622880
18-Oct-2024



Ashlesha Khairnar

Dear Ashlesha,

We have greatly enjoyed our recent discussions with you and are pleased to offer you the role of **Trainee - Junior Data Analyst** with **Cognizant Technology Solutions India Private Limited** ("Cognizant"). Your place of posting will be **Pune**.

Your annual total compensation will be **INR 249,996**. Please see **Compensation and Benefits** for additional details on your compensation. Cognizant has considered **0 months** of your experience as relevant in this offer, which will be kept up-to-date in our records.

You will be on probation for a period of 12 months from your date of joining. Your probation period includes your training program as applicable post joining as a full-time employee.

Your appointment will be governed by the terms and conditions of employment presented in Employment Agreement, as well as any rules, regulations and practices currently in place at the time of employment.

We request that you join us on or before **28-Oct-2024**.

Please note:

- This offer is subject to satisfactory professional reference checks
- This offer is valid upto **28-Oct-2024**. Any extension shall be at the discretion of Cognizant and shall be communicated to you in writing
- Prior to beginning work with Cognizant, you must provide evidence of your right to work in India and other documentation requested by Cognizant

We are delighted to welcome you to the team! You are joining Cognizant at an exciting time, and we know your fresh thinking and expertise will help us accomplish great things.

If you have any further questions or need clarification on this offer, please feel free to contact us.

Best regards,

For **Cognizant Technology Solutions India Private Limited** ("Cognizant"),



Shibu Balakrishnan
AVP – HR

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature:

Date:

Compensation and Benefits

Name: Ashlesha Khaimar

Designation: Trainee - Junior Data Analyst

Sl. No.	Description	Monthly	Yearly
1	Basic	7300	87,600
2	HRA	2920	35,040
3	Conveyance Allowance	800	9,600
4	Company's contribution of PF #	1800	21,600
5	Advance Statutory Bonus***	2000	24,000
6	Special Allowance*	5477	65,724
7	Company's Contribution of ESI @ 3.25% of Monthly Gross minus statutory exclusions	536	6,432
	Annual Gross Compensation		249,996
	Annual Total Compensation		249,996
	Company's contribution towards benefits (Medical, Accident and Life Insurance)		19,500
	Annual Total Remuneration		269,496

As an associate you are entitled to the following additional benefits:

- Floating medical insurance coverage
- Round-the-clock group personal accident insurance coverage
- Group term life insurance coverage
- Employees' compensation insurance benefit as per the Employee's Compensation Act
- Gratuity on separation after four (4) years and 240 calendar days of continuous service, payable as per the Payment of Gratuity Act

Leave and vacation:

- From your date of joining, you will be entitled to the following leave amounts as per your eligibility in line with statutory requirements. Leaves require manager approval in advance.

Category of Leave

- Earned Leave – 18 days
- Sick Leave – 12 days
- Casual Leave – 6 days
- From date of joining, women associates will be entitled to maternity leave based on eligibility as specified in the Maternity Benefit (Amendment) Act
- In addition to the above, as per Cognizant policy, you are eligible for child adoption leave and paternity leave by adhering to the conditions as specified in the India Leave Policy.

Provident Fund Wages:

Ref No: 29995826
18-Oct-2024



Asmita Mali

Dear Asmita,

We have greatly enjoyed our recent discussions with you and are pleased to offer you the role of **Trainee - Junior Data Analyst** with **Cognizant Technology Solutions India Private Limited** ("Cognizant"). Your place of posting will be **Pune**.

Your annual total compensation will be **INR 249,996**. Please see **Compensation and Benefits** for additional details on your compensation. Cognizant has considered **0 months** of your experience as relevant in this offer, which will be kept up-to-date in our records.

You will be on probation for a period of 12 months from your date of joining. Your probation period includes your training program as applicable post joining as a full-time employee.

Your appointment will be governed by the terms and conditions of employment presented in Employment Agreement, as well as any rules, regulations and practices currently in place at the time of employment.

We request that you join us on or before **28-Oct-2024**.


Please note:

- This offer is subject to satisfactory professional reference checks
- This offer is valid upto **28-Oct-2024**. Any extension shall be at the discretion of Cognizant and shall be communicated to you in writing
- Prior to beginning work with Cognizant, you must provide evidence of your right to work in India and other documentation requested by Cognizant

We are delighted to welcome you to the team! You are joining Cognizant at an exciting time, and we know your fresh thinking and expertise will help us accomplish great things.

If you have any further questions or need clarification on this offer, please feel free to contact us.

Best regards,
For **Cognizant Technology Solutions India Private Limited** ("Cognizant"),


Shibu Balakrishnan
AVP – HR

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature:

Date:

Compensation and Benefits

Name: Asmita Mali

Designation: Trainee - Junior Data Analyst

Sl. No.	Description	Monthly	Yearly
1	Basic	7300	87,600
2	HRA	2920	35,040
3	Conveyance Allowance	800	9,600
4	Company's contribution of PF #	1800	21,600
5	Advance Statutory Bonus***	2000	24,000
6	Special Allowance*	5477	65,724
7	Company's Contribution of ESI @ 3.25% of Monthly Gross minus statutory exclusions	536	6,432
	Annual Gross Compensation		249,996
	Annual Total Compensation		249,996
	Company's contribution towards benefits (Medical, Accident and Life Insurance)		19,500
	Annual Total Remuneration		269,496

As an associate you are entitled to the following additional benefits:

- Floating medical insurance coverage
- Round-the-clock group personal accident insurance coverage
- Group term life insurance coverage
- Employees' compensation insurance benefit as per the Employee's Compensation Act
- Gratuity on separation after four (4) years and 240 calendar days of continuous service, payable as per the Payment of Gratuity Act

Leave and vacation:

- From your date of joining, you will be entitled to the following leave amounts as per your eligibility in line with statutory requirements. Leaves require manager approval in advance.

Category of Leave

- Earned Leave – 18 days
- Sick Leave – 12 days
- Casual Leave – 6 days

- From date of joining, women associates will be entitled to maternity leave based on eligibility as specified in the Maternity Benefit (Amendment) Act
- In addition to the above, as per Cognizant policy, you are eligible for child adoption leave and paternity leave by adhering to the conditions as specified in the India Leave Policy.

Provident Fund Wages:



JUBILANT PHARMOVA

November 14, 2024

Mr Varad Meghnath Deth
Indira Park Near Police Station
Maharashtra 411033, India
Mobile: 9604209272

Letter of Offer

Dear Varad Meghnath,

This has reference to your application and subsequent discussion with us.

We are pleased to offer you an appointment in our Organization for position of **Trainee Officer in Quality Assurance - Nanjangud** based at Nanjangud - Plant on the terms and conditions as have been mutually agreed.


This offer is subject to you being found medically fit after proper medical examination and reference verification.

You will be issued a formal letter of appointment on your joining duties. You are advised to join us on or before **22 November 2024**. In case you fail to join your duties on the date mentioned, the management reserves the right to cancel your offer.

The compensation and benefits program applicable to your grade is enclosed for your reference. Please note your compensation is confidential matter between you and the company, and the company shall view any breach of confidentiality with utmost seriousness. The cost that will be incurred by the company on account of your joining or reimbursement to you by the company i.e. Relocation Expenses and Notice Pay Reimbursement will be recovered in the full in the event of your leaving the company before completion of 12 months of service in the company.

We welcome you to Jubilant Pharmova Limited and look forward to a happy association. Please sign the duplicate copy of this letter in token of your acceptance and return the same to us.

Thanking you,
For Jubilant Pharmova Limited


Subrahmanya A
Director-Human Resources

A Jubilant Bhartia Company

OUR VALUES




Jubilant Pharmova Limited
Plot No. 18, 56, 57 & 58
HADB Industrial Area, Nanjangud,
Mysore-571302, Karnataka, India
Tel: +91 8221 228402-8
www.jubilantpharmova.com

Corporate Office:
1-A, Sector 16-A,
Noida-201 301, UP India
Tel: +91 120 4361000
Fax: +91 120 4234893-96

Regd. Office:
Bhartigram, Gairasia
Distt. Amroha-244 223 UP India
CIN: L24116UP1978PLC004624

Compensation Structure - Varad Meghnath Deth		
Position: Trainee Officer	Level :	A0
Department: Quality Assurance - Nanjangud	Location:	Nanjangud - Plant
Salary Components	Amount (In INR per month)	Amount (In INR per annum)
A. Monthly Salary		
Basic	8,170	98,040
House Rental Allowance	4,902	58,824
Conveyance Allowance	1,600	19,200
Special Allowance	508	6,100
Interim Bonus	4,000	48,000
Sub Total (A)	19,180	230,164
B. Retirement Benefits		
PF (Employer's Contribution) #1	1,227	14,724
Gratuity (As per Payment of Gratuity Act 1972)	393	4,716
Sub Total (B)	1,620	19,440
C. Other Benefits		
Mediclaim Insurance Premium with Parents #2	1,626	19,512
Group Term-Life Insurance Premium	293	3,516
Personal Accident Insurance Premium	44	528
ESIC	570	6,840
Sub Total (C)	2,533	30,396
Total Fixed CTC	23,333	280,000
Total CTC (A+B+C):		280,000
Total CTC (in words): Rupees Two Lakh Eighty Thousand only/-		
#1 Employee's PF Contribution will be deducted as per the PF Act, 1952 from the earnings		
#2 Mediclaim Insurance coverage includes Self, Spouse, 2 dependent kids and Parents		

 14/11/24



FDC Limited

MANUFACTURERS & EXPORTERS OF FOODS, DRUGS & CHEMICALS

21st November, 2024

Ms. Dhanashree Alange
Mumbai.
Mob. No. +91 9130404472.

Dear Ms. Alange,

With reference to your application and subsequent interview you had with us, we are pleased to offer you the position of "Officer - Intellectual Property Rights" at Corporate Office D.N.Nagar, Andheri in our Organization, on the salary and terms & conditions offered by us and agreed by you in the interview.

You have agreed to join us on or before 25th November, 2024.

The appointment letter is subject to the information provided by you in your bio-data and interview, are correct and valid. The appointment will also be subject to your being medically fit, certified by registered medical practitioner.

Please bring following documents at the time of joining:-

1. Original and one set of photocopies of all your certificates, testimonials and experience certificate/s.
2. Relieving letter / certificate from the last employer (If applicable).
3. Proof of last drawn salary.
4. Two passports and two I/ Card size photographs and Blood Group.
5. Carry original PAN Card & Aadhar card alongwith two copies for opening Bank accounts.
6. Copy of previous employer PF Number, PF UAN Number & ESIC Number if applicable.
7. Bank details (Cancelled cheque) for KYC update.
8. Previous employer Income Proof if any.

Your formal appointment letter will be issued to you on receipt of above and at the time of joining.

Please sign and return the duplicate copy of this letter, as a token of your acceptance of the above.

We welcome you to our Organization and look forward to a pleasant and fruitful association with you.

Yours truly,
For FDC LIMITED,

ZAFRULLAH KHAN
SENIOR VICE PRESIDENT
HUMAN RESOURCES

**ENCORE****ENCORE Healthcare Private Limited**

Regd. Office: 3rd and 4th Floor, Atrium, Parkside, E. Express Road, Sahakar Nagar, Mumbai - 400 030. Tel: 022-25453266
Website: www.encorehca.com | Email: hr@encorehca.com | careers@encorehca.com
CIN: U51909MH2012PTC140792

Ref: ENCORE/HR & Admin

October 09, 2024,

Mr. Shriyash Shekhar Lotake
Flat No 13 Building,
Near Shani Mandir, Chinchwadgaon,
Pune - 411033

Dear Mr. Lotake

With reference to your application seeking opportunity of training in our company and subsequent interview you had with us, we are pleased to offer you training in our company on the following terms and conditions:

1. Your engagement as **Trainee in R&D w.e.f. October 07, 2024**, shall be for a period of six months, which could be extended or discontinued at any time and depending upon various factors such as your performance, productivity, attendance, conduct, work exigencies, company's need etc.
2. During this period, intensive theoretical & practical on the job training in various areas will be imparted to you. These inputs are provided to you with a view to enable to you understand & learn the job requirements and occupation.
3. You will be required to carry out the given assignment whenever you are posted time to time. During the training period you will be liable to be transferred to any other establishment of the company in India.
4. Your remuneration package will consist of:

- a) Basic Salary
- b) House Rent Allowances
- c) Special Allowances
- d) Statutory Dues

Rs. 9,000/- P.M.

Rs. 3,500/- P.M.

Rs. 1,073/- P.M.

You will be entitled to the
EPF/ESIC/Bonus Scheme as
Applicable.

5. You will not be entitled to any other allowances or benefits.
6. You will abide by the standing orders as applicable to you.

CAPITAL BIOSCIENCE LLP

Sector-68, 154, IMT, Faridabad, Haryana-121002

Ref. No.: CBS/OFR/24/00

Dated: 2nd October 2024

RI TUJA SUBHASH POKHARKAR

Gavhali Mala, Ambegaon, Pimpalgaon Tarif
Mahalunge, Pimpalgaon Mahalunge
Pune, Maharashtra-410503

OFFER OF EMPLOYMENT

We are pleased to extend an offer of employment to you for the position of "Executive" at "CAPITAL BIOSCIENCES LLP". We are confident that your skills, experience, and qualifications make you an excellent fit for our organization. We were impressed by your skills, achievements, qualifications.

Please find the details of your employment offer below:

- Position: **EXECUTIVE**
- Department: **QA**
- Joining Date: **3rd OCT 2024**
- Salary: **14000/- PER MONTH**

Please find the details of your employment offer below:

- Updated Resume.
- Signed copy of offer/ Appointment Letter.
- Copy of all educational certificates.
- Aadhar Card.
- Pan Card.
- 2 passport size photographs.
- Copy of relieving letter of previous company.
- Copy of cancelled cheque/ passbook front page.
- Copy of last 3 months salary slip or Bank Statement

Note: Please provide these documents at your earliest convenience. To accept this offer, please sign and return copy of this letter on the date of joining.

THANKS & REGARDS



Ref No: 29617888
13-Dec-2024



Rutuja Gorakhnath Hodshil

Dear Rutuja,

We have greatly enjoyed our recent discussions with you and are pleased to offer you the role of **Trainee - Junior Data Analyst** with **Cognizant Technology Solutions India Private Limited** ("Cognizant"). Your place of posting will be **Mumbai**.

Your annual total compensation will be **INR 249,996**. Please see **Compensation and Benefits** for additional details on your compensation. Cognizant has considered **0 months** of your experience as relevant in this offer, which will be kept up-to-date in our records.

You will be on probation for a period of 12 months from your date of joining. Your probation period includes your training program as applicable post joining as a full-time employee.

Your appointment will be governed by the terms and conditions of employment presented in Employment Agreement, as well as any rules, regulations and practices currently in place at the time of employment.

We request that you join us on or before **16-Dec-2024**.

Please note:

- This offer is subject to satisfactory professional reference checks
- This offer is valid upto **16-Dec-2024**. Any extension shall be at the discretion of Cognizant and shall be communicated to you in writing
- Prior to beginning work with Cognizant, you must provide evidence of your right to work in India and other documentation requested by Cognizant

We are delighted to welcome you to the team! You are joining Cognizant at an exciting time, and we know your fresh thinking and expertise will help us accomplish great things.

If you have any further questions or need clarification on this offer, please feel free to contact us.

Best regards,

For Cognizant Technology Solutions India Private Limited ("Cognizant"),

Shibu Balakrishnan
AVP - HR

I have read the offer, understood and accept the above mentioned terms and conditions.


Signature

Date: 16/12/2024

Compensation and Benefits

Name: Rutuja Gorakhnath Hodshil

Designation: Trainee - Junior Data Analyst

Sl. No.	Description	Monthly	Yearly
1	Basic	7300	87,600
2	HRA	2920	35,040
3	Conveyance Allowance	800	9,600
4	Company's contribution of PF #	1800	21,600
5	Advance Statutory Bonus***	2000	24,000
6	Special Allowance*	5477	65,724
7	Company's Contribution of ESI @ 3.25% of Monthly Gross minus statutory exclusions	538	6,432
Annual Gross Compensation			249,996
Annual Total Compensation			249,996
Company's contribution towards benefits (Medical, Accident and Life Insurance)			19,500
Annual Total Remuneration			269,496

As an associate you are entitled to the following additional benefits:

- Floating medical insurance coverage
- Round-the-clock group personal accident insurance coverage
- Group term life insurance coverage
- Employees' compensation insurance benefit as per the Employee's Compensation Act
- Gratuity on separation after four (4) years and 240 calendar days of continuous service, payable as per the Payment of Gratuity Act

Leave and vacation:

- From your date of joining, you will be entitled to the following leave amounts as per your eligibility in line with statutory requirements. Leaves require manager approval in advance.

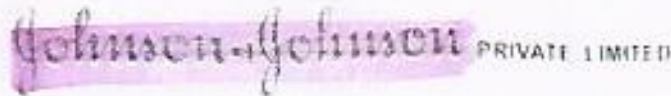
Category of Leave

- Earned Leave – 18 days
- Sick Leave – 12 days
- Casual Leave – 6 days

- From date of joining, women associates will be entitled to maternity leave based on eligibility as specified in the Maternity Benefit (Amendment) Act
- In addition to the above, as per Cognizant policy, you are eligible for child adoption leave and paternity leave by adhering to the conditions as specified in the India Leave Policy.

Provident Fund Wages:

Rutuja



July 18, 2024

Akshata Salve
D-2, Ektanagar, Nr. Trinity High School
Dattawadi, Akurdi

APPOINTMENT LETTER

Dear Akshata,

We have pleasure in offering you employment with Johnson & Johnson Private Ltd, (referred to from now as "the Company"), which is part of the Johnson & Johnson Family of Companies, on the following terms and conditions. In accepting this offer, your employment with us will commence on **August 01, 2024**.

Position

You will be employed in the position of **Executive Regulatory Affairs & Packaging**, reporting to the Associate Director - Regulatory Affairs or such other appropriate reporting position(s) as determined by the Company. You are required to carry out all duties and instructions of the Company (including performing duties for any affiliated Johnson & Johnson Company) in a prompt and efficient manner at any location as required from time to time.

You are required to comply with and carry out all lawful and reasonable directions and rules given by the Company from time to time and you are required to diligently and faithfully carry out to the best of your ability and skill your duties and responsibilities to promote, improve and further the business and interests of the Company. The Company reserves the right to redesignate your role / position.

Probationary Period

Your employment will be subject to a probationary period of **6 Months**. During this probationary period your performance with us will be reviewed. At any time during the probationary period, this contract may be terminated by either party on one month's notice and without assigning any reason, or by the Company by making a payment of one month's Basic Salary in lieu of notice or part thereof. In this instance, no reason for termination will need to be specified by either party. Your probation period can be extended by the Company in its sole discretion. You will be considered as confirmed employee post expiry of your probation period mentioned in the appointment letter unless you are informed otherwise.

Location and Transfer

Your immediate place of work or location shall be **Mumbai**. During your engagement with the Company, your duties may be varied from time to time and your services may be transferred, either temporarily or permanently to any other location of the Company, at the discretion of the Company or to any affiliates or subsidiaries or related Company or any of our or their branches and you shall comply with all directions and instructions in that behalf.

Compensation and Benefits

Your compensation and benefits details are set out in the Appendix.

Page 1 of 8

Corporate Office : Arena Space, Off JVLR, Behind Majas Depot, Jogeshwari (E), Mumbai 400 060, India
T: +91 22 6664 6464

Registered Office : Higl House, L.B.S. Marg, Mulund (W), Mumbai 400 080
T: +91-22-2603 6700

Web: www.jnjindia.com CIN: U33110MH1957PTC010926
Email ID: rcorporatesecretary@its.jnj.com

Akshata
24/07/2024

Johnson & Johnson PRIVATE LIMITED

APPENDIX Compensation & Benefits details (In Rupees)

Details (refer to note below for explanation)	Value (INR) per annum	Payout frequency
Basic	407,500	Paid monthly
House Rent Allowance (HRA)	203,750	Paid monthly
Special Allowance	117,550	Paid monthly
Leave Travel Allowance	52,000	Paid monthly
Conveyance Allowance	19,200	Paid monthly
Medical Allowance	15,000	Paid monthly
Annual Guaranteed Cash	815,000	
Provident Fund	48,900	
Gratuity	19,601	
Annual Fixed Compensation	883,501	
Variable Compensation	97,800	

All references to monetary amounts are subject to deductions as per taxation and other applicable laws from time to time.

Basic

This is the basic compensation given to you for your services provided to the organisation. Other heads of compensation like Retirement benefits are linked to it. This is credited to your salary account every month. You are eligible for it from the first day of joining. This is fully taxable.

House Rent Allowance

House Rent Allowance is a salary component that is paid to enable you to pay for your house rent. This is credited to your salary account every month. You are eligible for it from the first day of joining. The existing tax laws of the country relating to exemption apply to this component.

Conveyance Allowance

Conveyance Allowance is given to cover expenses on travel within your base location. If you are eligible for the Company Leased Car (OYOC) policy, you will not be paid this allowance. This allowance is paid with your monthly salary. This allowance is taxable in accordance with relevant taxation laws.

Special Allowance

The Special Allowance will be paid along with your Monthly salary and will be subject to Income Tax. Please note that it will not attract any statutory obligations like Provident Fund etc.

Medical Allowance

The Medical Allowance will be paid along with your Monthly salary and will be subject to Income Tax. Please note that it will not attract any statutory obligations like Provident Fund etc.

Page 7 of 8

Corporate Office : Arena Space, Off JVLR, Behind Mejas Depot, Jogeshwari (E), Mumbai 400 060, India
T: +91 22 6664 6464

Registered Office : Higi House, L.B.S. Marg, Mulund (W), Mumbai 400 080.
T: +91-22-2593 6700

Web: www.jnjindia.com CIN: U39110MH1957PTC010928
Email ID: ra-corporatesecretary@its.jnj.com

Abhinav
24/02/2024